

The National SAM Innovation Project (NSIP) Board Self-Evaluation instrument is designed to reflect a baseline and ongoing measurement of the effects of governance leadership beliefs and practices of the NSIP Board.

The self-evaluation is administered through an online survey. Instructions and the link to the survey are emailed to each member of the Board. Individual board member responses are anonymous. Summary reports provide feedback on areas of board governance strengths, need for information and opportunities for improvement.

Response Questions	
Strongly Agree	I have a preponderance of data, examples or other information to <i>confirm</i> this statement.
Agree	I have sufficient data, examples or other information to <i>confirm</i> this statement.
Disagree	I have sufficient data, examples or other information to <i>make me doubt</i> this statement.
Strongly Disagree	I have a preponderance of data, examples or other information to <i>contradict</i> this statement.
Don't Know	I do not have sufficient data, examples or other information to respond.

I. Clarity of Purpose

- The Board routinely demonstrates that leadership development using the SAM process is the Board's primary, unified purpose.
- I fully understand the intent of the vision and mission of NSIP.
- I fully agree with the intent of the vision and mission of NSIP.
- The Board approves policies designed to positively impact the SAM process.
- The Board regularly updates policies designed to positively impact the SAM process.

II. Connection to the SAM's Community

- The NSIP Board routinely reports the status of the NSIP to members of the broader community served by the SAM process.
- The NSIP Board accurately reports the status of the NSIP to members of the broader community served by the SAM process.
- The NSIP Board views engagement with the SAM community as a valuable opportunity.
- The NSIP Board routinely recognizes excellence throughout the SAM process.

III. Appropriate Delegation of Authority

- The Board adheres to the belief that NSIP staff is directly accountable to the Executive Director, not the Board.

- Board members fully delegate operational decisions to the Executive Director and his staff and do not interfere in NSIP operations.
- Board members conduct themselves in accordance with policy in regards to their particular role and responsibilities as board members.

IV. Employment of an Executive Director

- The NSIP Board annually evaluates the Executive Director's job performance.
- The NSIP Board bases its annual evaluation on clear, written measurable performance targets and indicators.
- The NSIP Board evaluation of the Executive Director's job performance aligns to NSIP's strategic goals.
- Annually, the Board and Executive Director mutually agree on specific goals based on the evaluation of the Executive Director.
- I believe the Executive Director values the opinions of the members of the NSIP Board.

V. Process for Monitoring and Acting on Performance

- The NSIP Board has established relevant data points correlated to NSIP's mission.
- The NSIP Board ensures data is collected on the NSIP mission.
- The NSIP Board ensures data is reviewed based on the NSIP mission.
- The NSIP Board has established relevant data points correlated to NSIP's vision.
- The NSIP Board ensures data is collected on the NSIP vision.
- The NSIP Board ensures data is reviewed based on the NSIP vision.
- At each meeting, the NSIP Board reviews progress on meeting the strategic goals and other areas of project performance.

VI. Active Responsibility for Itself

- NSIP Board members share information appropriately through the board president between meetings.
- All NSIP Board members receive the same information on matters of board business.
- The NSIP Board conducts itself in a polite, professional manner during board meetings.
- The NSIP Board intentionally uses the results of the self-evaluation process to improve the ways it conducts its business.