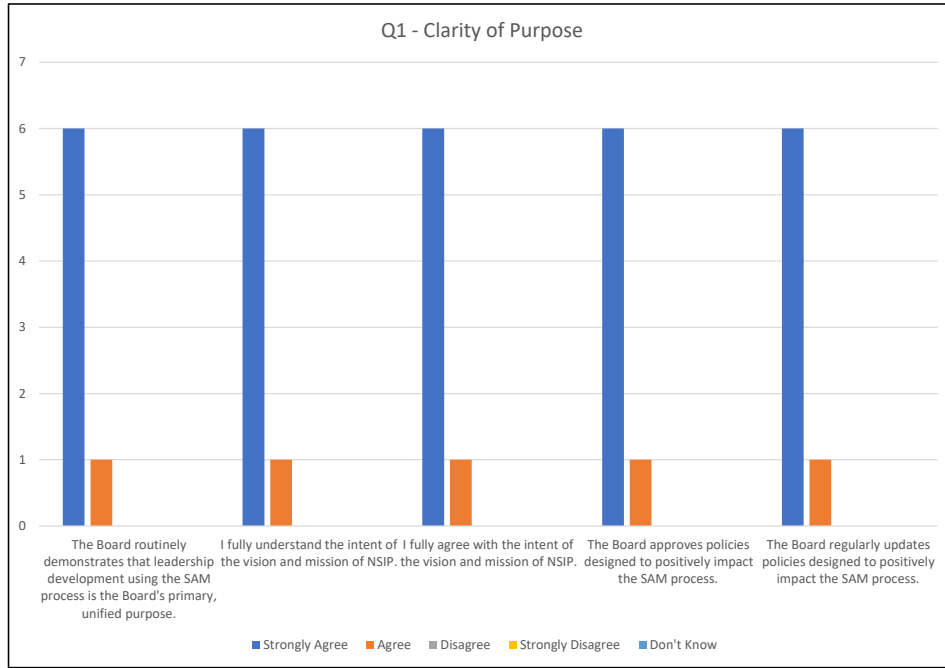
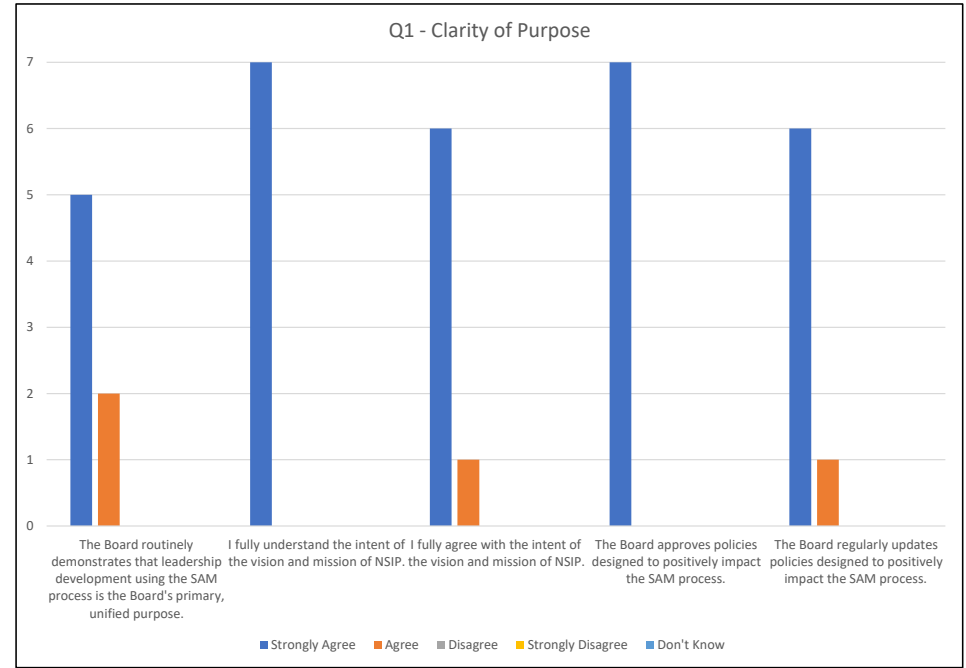


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Q1 - Clarity of Purpose	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The Board routinely demonstrates that leadership development using the SAM process is the Board's primary, unified purpose.	6	1				7
I fully understand the intent of the vision and mission of NSIP.	6	1				7
I fully agree with the intent of the vision and mission of NSIP.	6	1				7
The Board approves policies designed to positively impact the SAM process.	6	1				7
The Board regularly updates policies designed to positively impact the SAM process.	6	1				7

Q1 - Clarity of Purpose	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The Board routinely demonstrates that leadership development using the SAM process is the Board's primary, unified purpose.	5	2				7
I fully understand the intent of the vision and mission of NSIP.	7					7
I fully agree with the intent of the vision and mission of NSIP.	6	1				7
The Board approves policies designed to positively impact the SAM process.	7					7
The Board regularly updates policies designed to positively impact the SAM process.	6	1				7

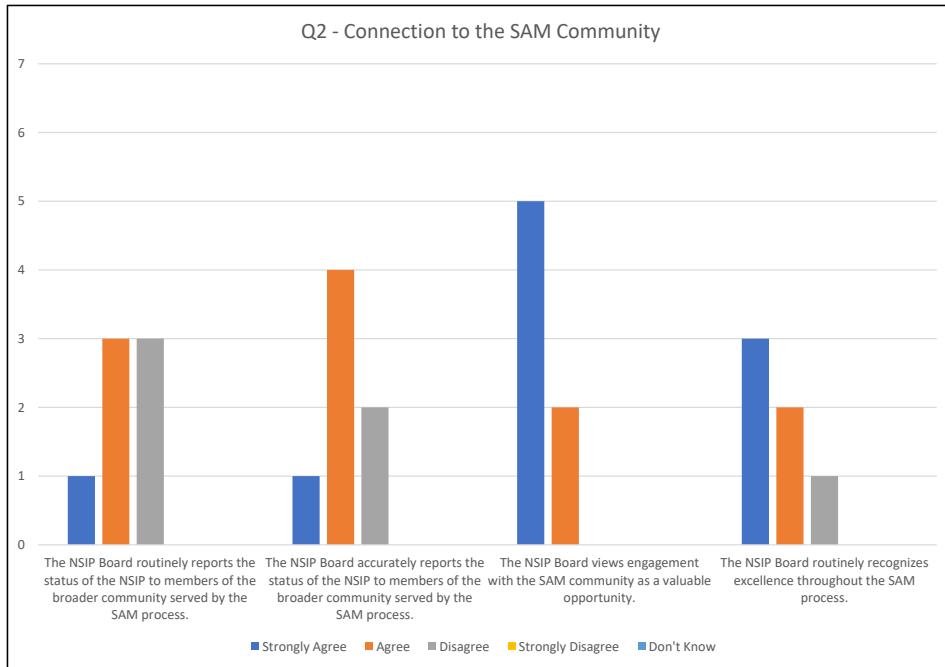
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Vision: The National SAM Innovation Project will provide SAM services in every state resulting in greater teacher and learner success.

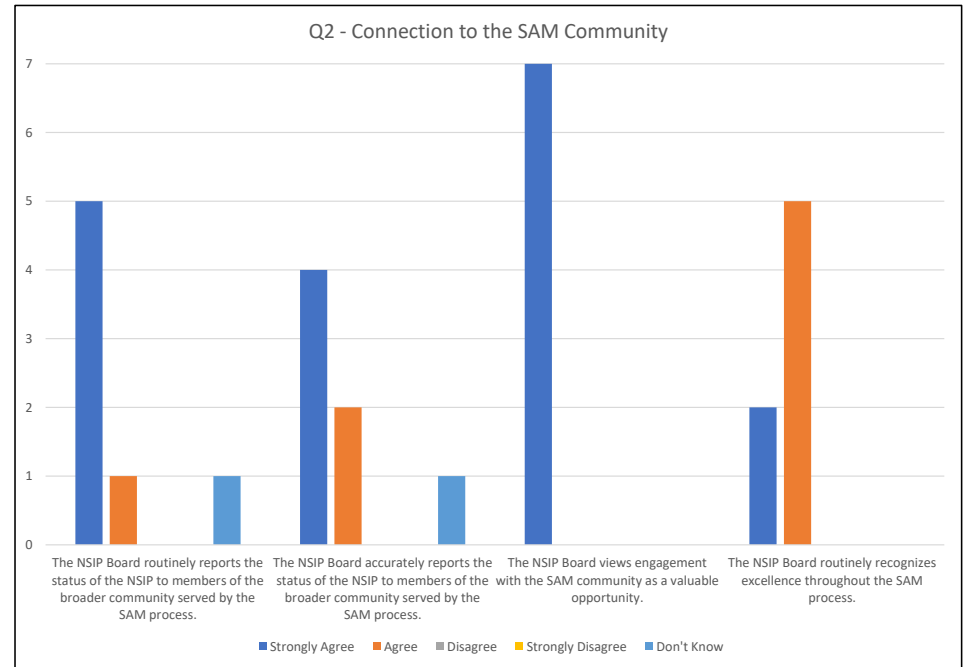
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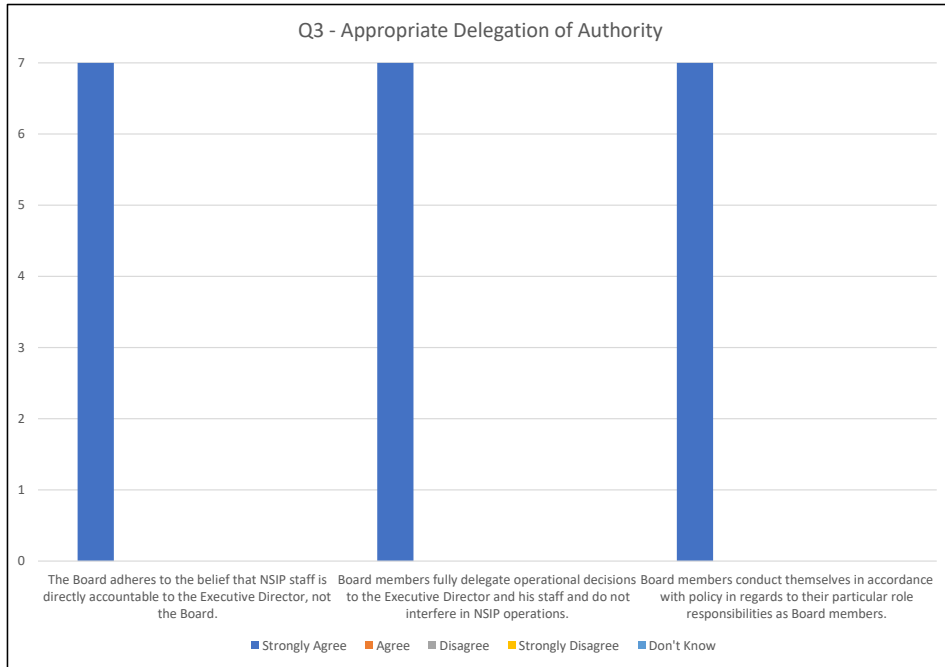
Spring 2024



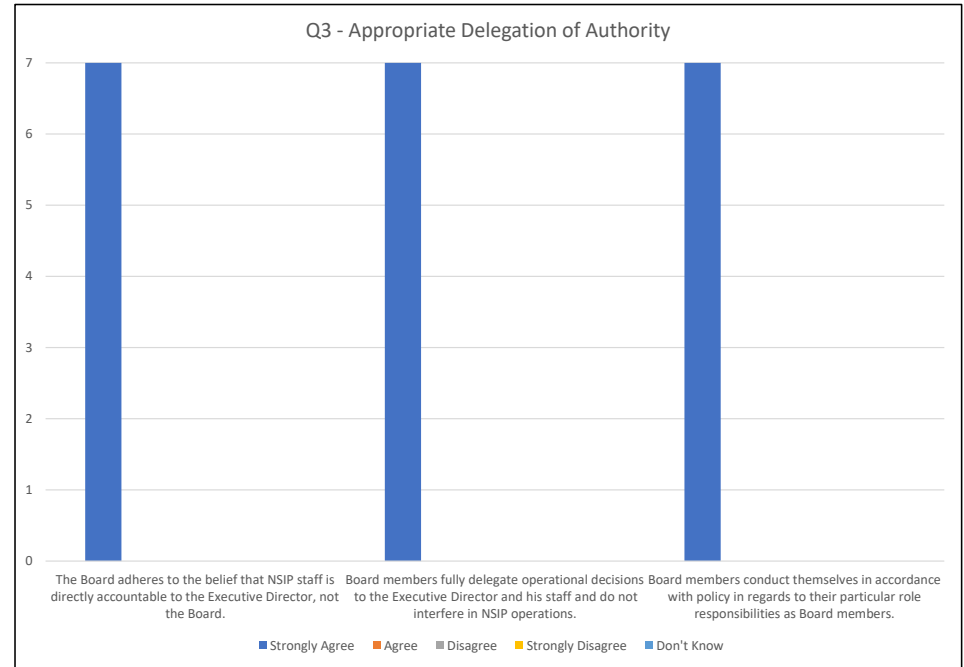
Q2 - Connection to the SAM Community	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The NSIP Board routinely reports the status of the NSIP to members of the broader community served by the SAM process.	1	3	3			7
The NSIP Board accurately reports the status of the NSIP to members of the broader community served by the SAM process.	1	4	2			7
The NSIP Board views engagement with the SAM community as a valuable opportunity.	5	2				7
The NSIP Board routinely recognizes excellence throughout the SAM process.	3	2	1			6

Q2 - Connection to the SAM Community	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The NSIP Board routinely reports the status of the NSIP to members of the broader community served by the SAM process.	5	1			1	7
The NSIP Board accurately reports the status of the NSIP to members of the broader community served by the SAM process.	4	2			1	7
The NSIP Board views engagement with the SAM community as a valuable opportunity.	7					7
The NSIP Board routinely recognizes excellence throughout the SAM process.	2	5				7

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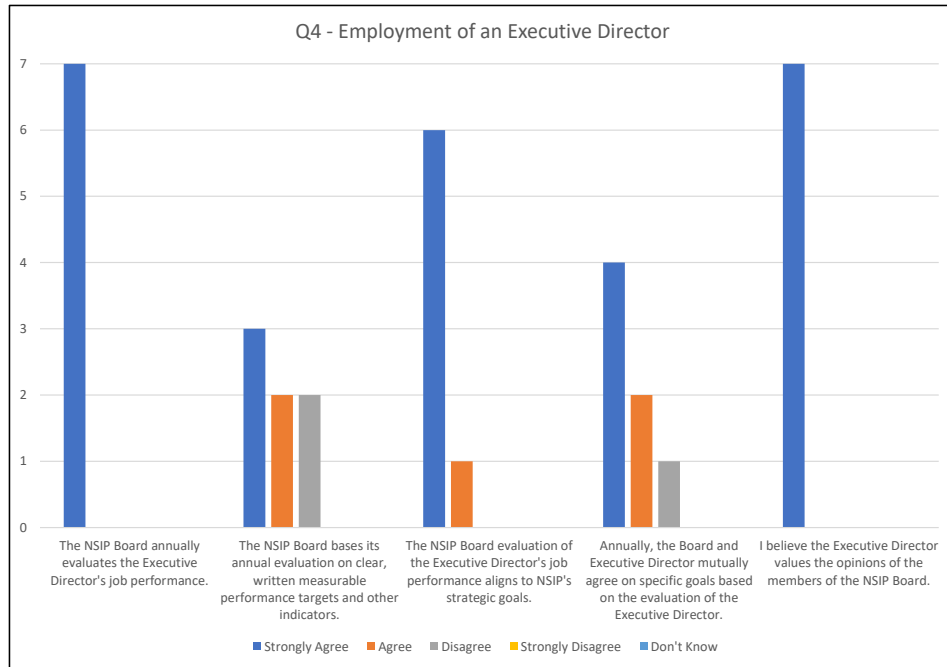
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Q3 - Appropriate Delegation of Authority	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The Board adheres to the belief that NSIP staff is directly accountable to the Executive Director, not the Board.	7					7
Board members fully delegate operational decisions to the Executive Director and his staff and do not interfere in NSIP operations.	7					7
Board members conduct themselves in accordance with policy in regards to their particular role responsibilities as Board members.	7					7

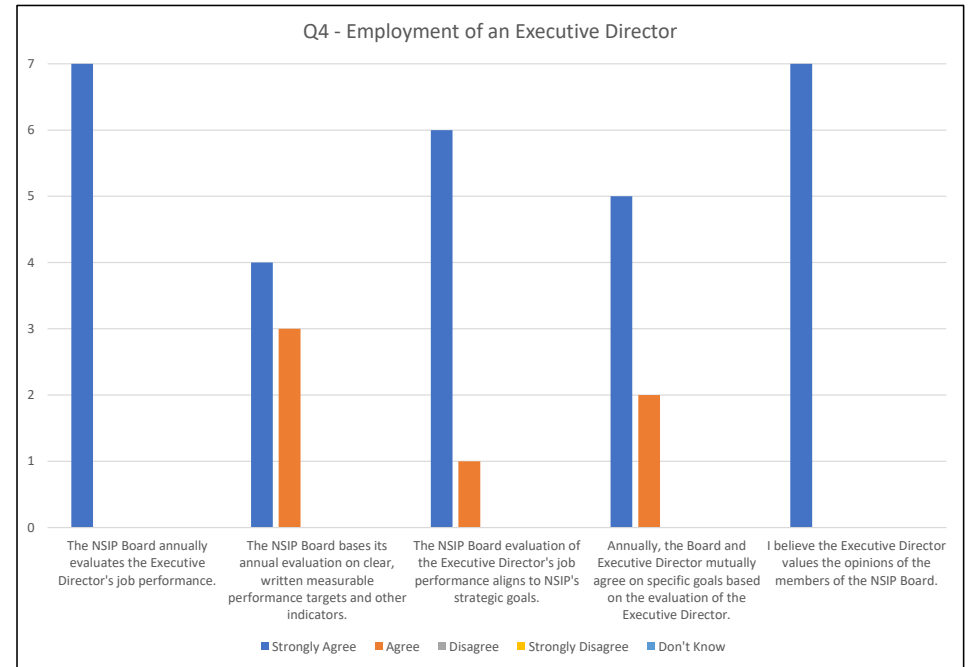
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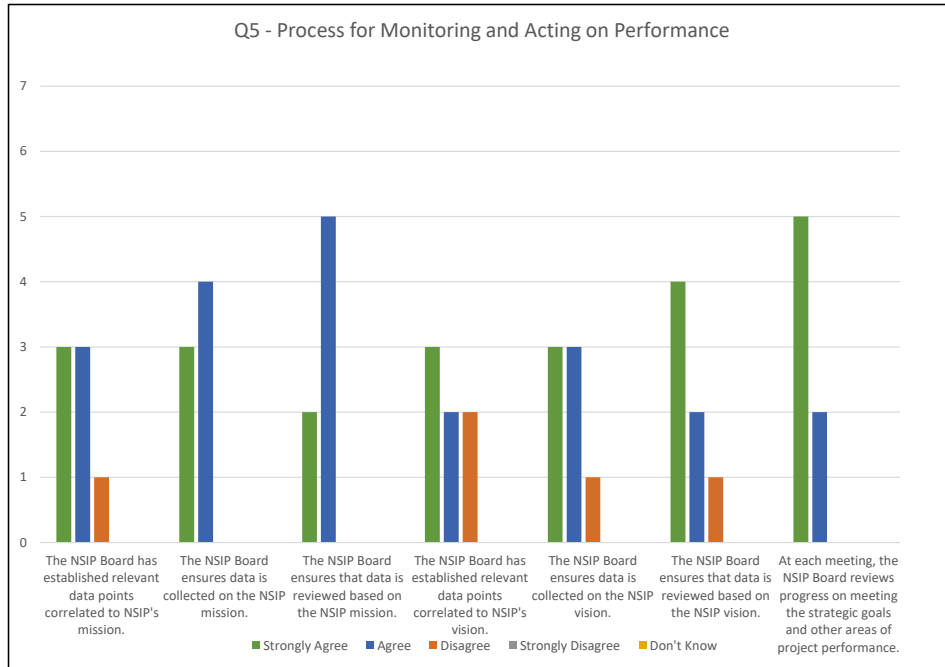
Q4 - Employment of an Executive Director	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The NSIP Board annually evaluates the Executive Director's job performance.	7					7
The NSIP Board bases its annual evaluation on clear, written measurable performance targets and other indicators.	3	2	2			7
The NSIP Board evaluation of the Executive Director's job performance aligns to NSIP's strategic goals.	6	1				7
Annually, the Board and Executive Director mutually agree on specific goals based on the evaluation of the Executive Director.	4	2	1			7
I believe the Executive Director values the opinions of the members of the NSIP Board.	7					7

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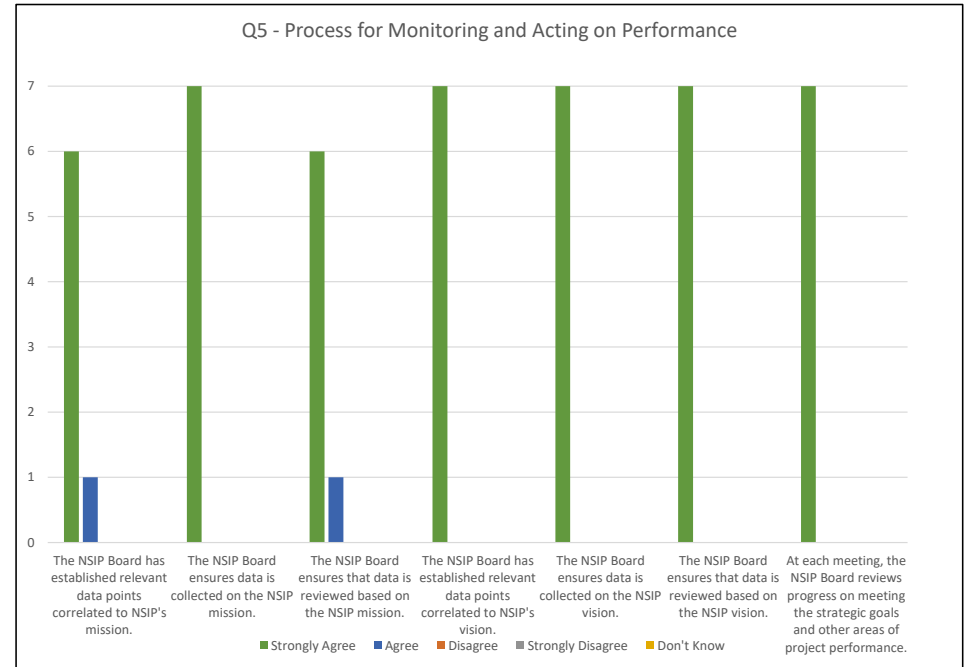


Q4 - Employment of an Executive Director	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
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The NSIP Board bases its annual evaluation on clear, written measurable performance targets and other indicators.	4	3				7
The NSIP Board evaluation of the Executive Director's job performance aligns to NSIP's strategic goals.	6	1				7
Annually, the Board and Executive Director mutually agree on specific goals based on the evaluation of the Executive Director.	5	2				7
I believe the Executive Director values the opinions of the members of the NSIP Board.	7					7

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Q5 - Process for Monitoring and Acting on Performance	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The NSIP Board has established relevant data points correlated to NSIP's mission.	3	3	1			7
The NSIP Board ensures data is collected on the NSIP mission.	3	4				7
The NSIP Board ensures that data is reviewed based on the NSIP mission.	2	5				7
The NSIP Board has established relevant data points correlated to NSIP's vision.	3	2	2			7
The NSIP Board ensures data is collected on the NSIP vision.	3	3	1			7
The NSIP Board ensures that data is reviewed based on the NSIP vision.	4	2	1			7
At each meeting, the NSIP Board reviews progress on meeting the strategic goals and other areas of project performance.	5	2				7

Q5 - Process for Monitoring and Acting on Performance	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
The NSIP Board has established relevant data points correlated to NSIP's mission.	6	1				7
The NSIP Board ensures data is collected on the NSIP mission.	7					7
The NSIP Board ensures that data is reviewed based on the NSIP mission.	6	1				7
The NSIP Board has established relevant data points correlated to NSIP's vision.	7					7
The NSIP Board ensures data is collected on the NSIP vision.	7					7
The NSIP Board ensures that data is reviewed based on the NSIP vision.	7					7
At each meeting, the NSIP Board reviews progress on meeting the strategic goals and other areas of project performance.	7					7

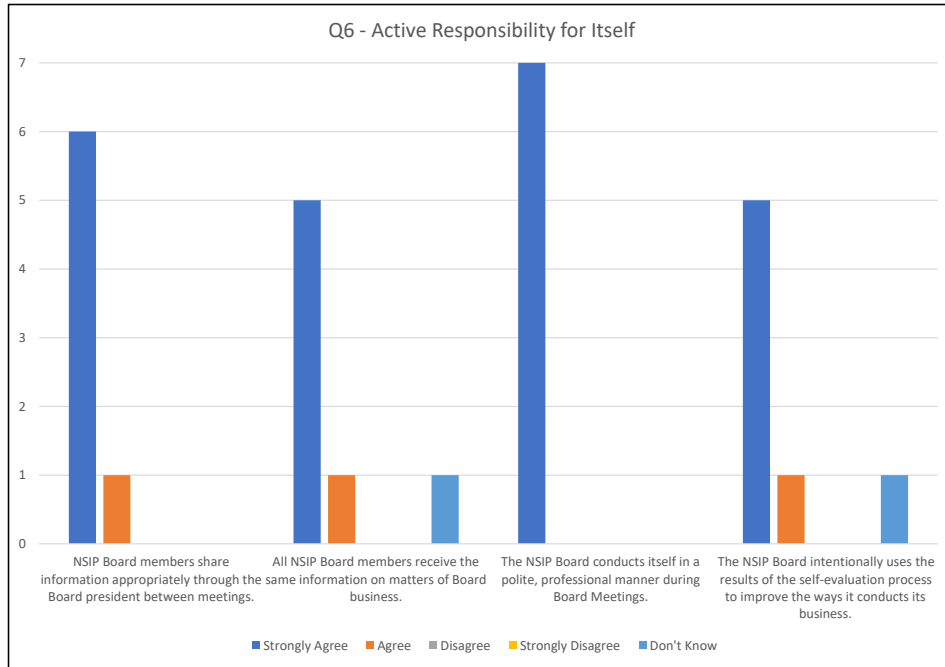
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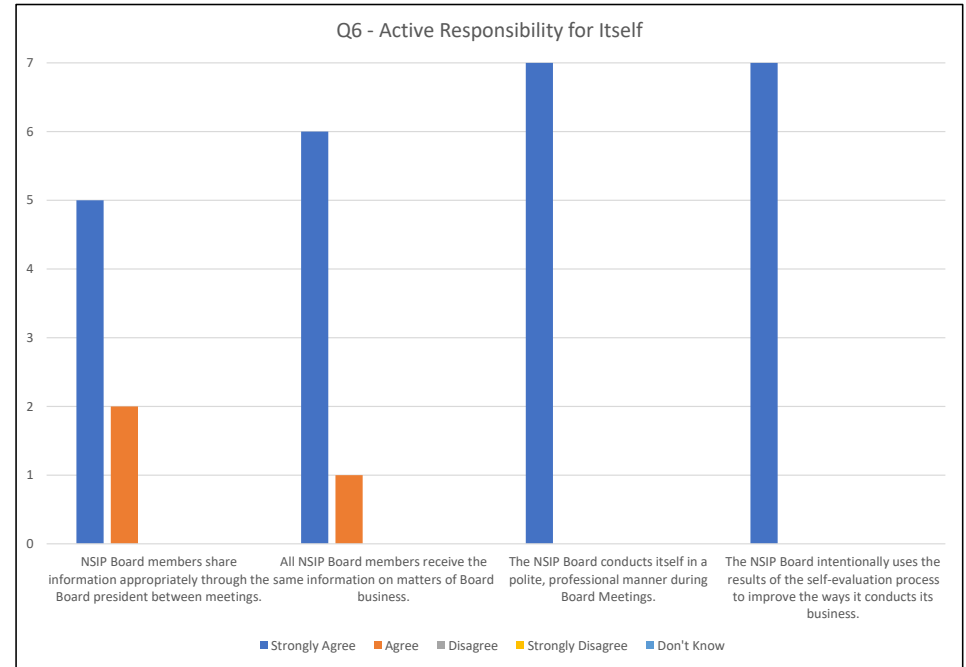
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Q6 - Active Responsibility for Itself	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
NSIP Board members share information appropriately through the Board president between meetings.	6	1				7
All NSIP Board members receive the same information on matters of Board business.	5	1			1	7
The NSIP Board conducts itself in a polite, professional manner during Board Meetings.	7					7
The NSIP Board intentionally uses the results of the self-evaluation process to improve the ways it conducts its business.	5	1			1	7

Q6 - Active Responsibility for Itself	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total
NSIP Board members share information appropriately through the Board president between meetings.	5	2				7
All NSIP Board members receive the same information on matters of Board business.	6	1				7
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The NSIP Board intentionally uses the results of the self-evaluation process to improve the ways it conducts its business.	7					7

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Open-Ended Questions

1. Which accomplishment of the NSIP Board over the past year are you most proud of?

I am proud of the effort to gather additional and reliable data by an outside source, in order to identify how NSIP is addressing its mission and vision. I'm also proud of NSIP's consistency in ensuring that the board its functionality as a board, such as completing the self evaluation, and sticking to the goal of strengthening themselves as a board.

Sense of family, belonging

1. Expansion of SAM teams at schools to include more than principal (AP, Counselor. coach, teacher leader). 2. Evaluation rubric for SAM teams.

The expanding focus and use of data as a part of our conversations in our meetings is very positive step. As a board, and with our executive director, we continue to expand our use of data to improve the services that are provided to principals and further define our role as Board members.

Continuing & refining our work with data; bringing on a current SAM as a new board member

There's been tremendous growth in depth of discussions, self-evaluation and intentionality of the work.

2. What would you suggest would be an appropriate goal for the NSIP Board for the year ahead?

I would suggest using the data collected to set goals for the coming year.. specially days from there this party organization and this self evaluation.

Expansion of SAMs within participating states to include more school districts Roll out of TimeTrack

The Board should continue to not only on focus on data related to the SAMs process, but begin to set targets for the different actions taken by the Board and the SAMs organization. This will keep our meeting agendas very focused, will allow for opportunities to celebrate when targets have been accomplished, and inform any modifications that need to happen along the way.

use upcoming independent evaluation reports to make sure we have a solid, accurate understanding of how well we are doing with respect to our Mission & Vision, then work on developing / refining our ideas as to what NSIP will be like 3, 5 & 10 years into the future

Focus on how to be intentional and supportive of growth-how to "spread the word" better.