## **TimeTrack Performance Rubric for Additional Users 2.0**

3 Key	LEVEL ONE	LEVEL TWO	LEVEL THREE
Elements	applicable items from Implementation Level are	all items in Level 1	all items in Levels 1 & 2
	occurring, plus	are occurring, plus	are occurring, plus
TimeTrack &	Tracking time w/ appropriate individuals	Tracking time w/ Focus (identified) individuals	Optional Descriptor data is reviewed and analyzed on a regular basis
Reconciliation	Focus individuals are identified for regular data review and analysis	Tracking time w/ appropriate grade levels/departments	Events scheduled align with school and/or District goals
	Periodic review and evaluation of use of basic TimeTrack features such as optional descriptors, associating individuals (see Implementation Rubric)	Time tracked with teachers is:  Split by Descriptor(s)when appropriate  Split by Individual(s) when appropriate	Events scheduled in advance to achieve instructional goals align w/ individuals' Evaluation Instrument
	Disaggregation of data may include using Graph Options such as:  Date Range	Time Tracked with groups is:  Split by Descriptor(s)when appropriate  Split by Individual(s) when appropriate	Instructional goal is 51% or higher and maintained annually
	Category/Descriptor/Optional Descriptor Merge of Calendars Select Individuals/Groups	Optional descriptors are identified to create subgroups (under descriptors) for specific data collection	
	Sort Order Time Spent/Frequency	Periodic review and evaluation of use of advanced TimeTrack features, such as NoteTrack, Connected Events, Phone App, and Focus Individuals	
		Events scheduled aligned w/ descriptor goals	
Data Analysis	Specific data is identified for reflection	Review and analysis of data makes use of the Date Range Option(s)	Date range is adjusted to analyze a specific time frame for data analysis
	Disaggregation of data, such as breakdown on the time spent with a specific teacher or group, is used  Data reflection routinely used to support the TimeTrack	Follow-up action step(s) are identified based on data analyzed	Reflection on Individual Teacher or Group data considers descriptors other than Feedback/Observation to review and analyze frequency
	owner's goals  Reflection on Individual Teacher or Group data	Annual and Chart tabs are analyzed to assess long- term progress in meeting goals	TimeTrack data is considered as part of school based and/or district initiatives and professional development,
	considers:  • Instructional Time by Descriptor graph	Disaggregation of data, such as breakdown on the time spent with a specific teacher or group, is used.	as well as supporting the TimeTrack owner's goals  Additional, extended TimeTrack data review and
	Feedback/Observation Frequency data  Monthly goals are reviewed quarterly and revised as	When Optional Descriptors are used, they: •align with school-based initiatives	evaluation sessions are held outside of the Sam Data Team meeting
	appropriate	• guide the allocation of resources	
SAM Data	Attends and participates in SAM Data Team masting	Data reflection routinely based on disaggregated data	Pages reflective guestions based on team data to
Team Meeting	Attends and participates in SAM Data Team meeting	Reflective reference to merged data occurs regularly	Poses reflective questions based on team data to assess the group impact on instructional goals for
	TimeTrack owner's data is available and accurate for team meetings	Poses reflective questions based on team data to assess the group impact on instructional goals for	groups / grade levels
	Reflective reference to merged data occurs occasionally	individual teachers  Uses data to create and present his/her data story	TimeTrack owner contributes to the school/district data story
		,	Extended TimeTrack data review and evaluation meetings are held occasionally with all TimeTrack users and other key school community stakeholders