

NSIP Annual Rubric Assessment

July, 2023



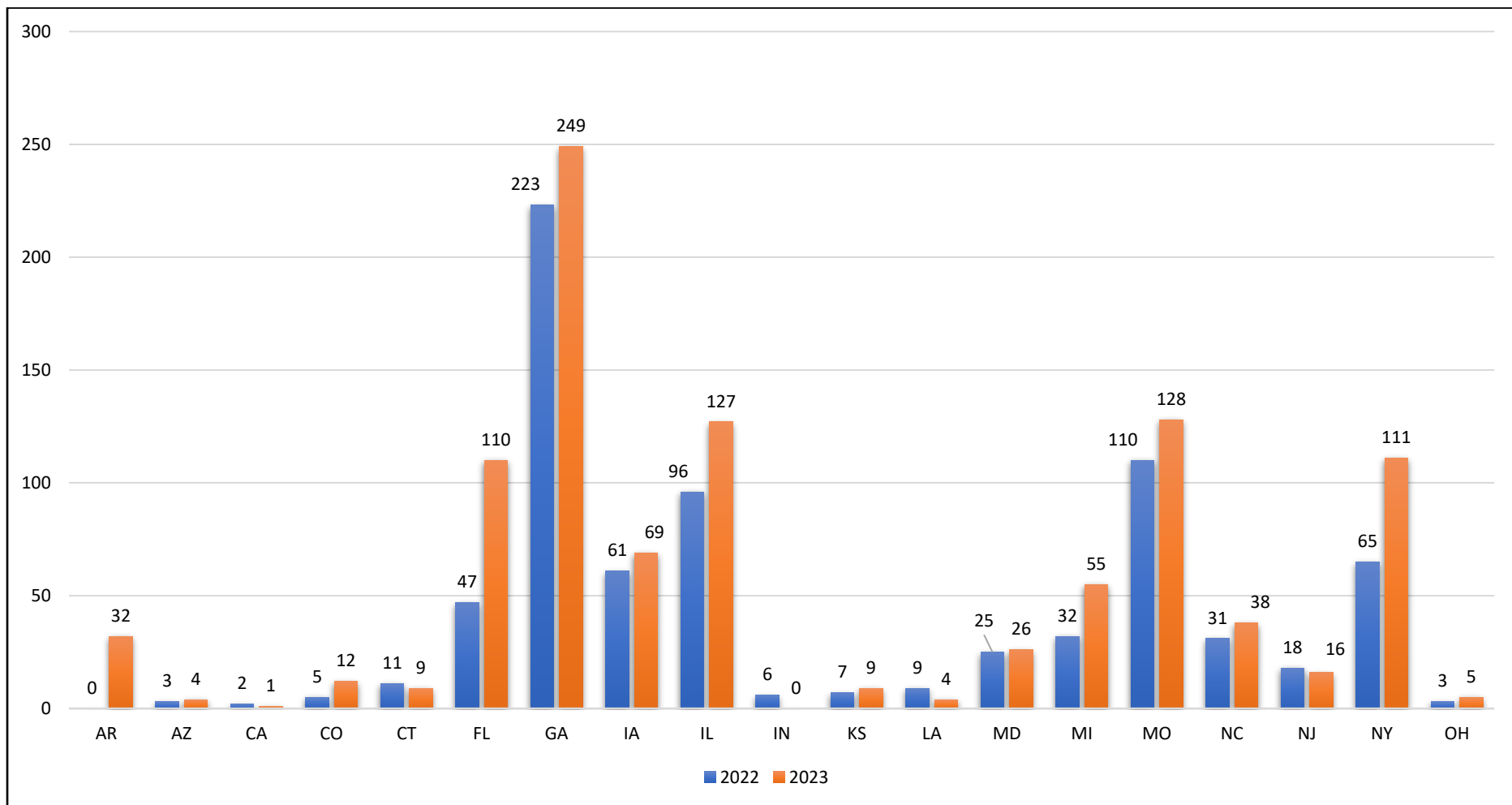
TimeTrack User Rubric Performance Assessment

At the end of the 2022-2023 school year Time Change Coaches met with TimeTrack users to complete the annual performance rubric assessment. 972 TimeTrack users completed the assessment. There are 1005 active TimeTrack users. Users who were excluded from the annual assessment were Time Change Coaches and users still in the implementation phase.

	6/1/2022	6/1/2023	Change	Change %
Number of TimeTrack Users	754	1005	251	+33.28

	6/1/2022	6/1/2023	Change
States with TimeTrack Users	18	18	0

6/1/2022		6/1/2023		Change	
State	TimeTrack Users	State	TimeTrack Users	State	+/-
AR	0	AR	32	AR	+32
AZ	3	AZ	4	AZ	+1
CA	2	CA	1	CA	-1
CO	5	CO	12	CO	+7
CT	11	CT	9	CT	-2
FL	47	FL	110	FL	+63
GA	223	GA	249	GA	+26
IA	61	IA	69	IA	+8
IL	96	IL	127	IL	+31
IN	6	IN	0	IN	-6
KS	7	KS	9	KS	+2
LA	9	LA	4	LA	-5
MD	25	MD	26	MD	+1
MI	32	MI	55	MI	+23
MO	110	MO	128	MO	+18
NC	31	NC	38	NC	+7
NJ	18	NJ	16	NJ	-2
NY	65	NY	111	NY	+46
OH	3	OH	5	OH	+2
18	754	18	1005	18	+251



Active TimeTrack Users 2021-22 & 2022-23 School Years

Comments from TimeTrack Owners and Time Change Coaches are included in Addendum A.

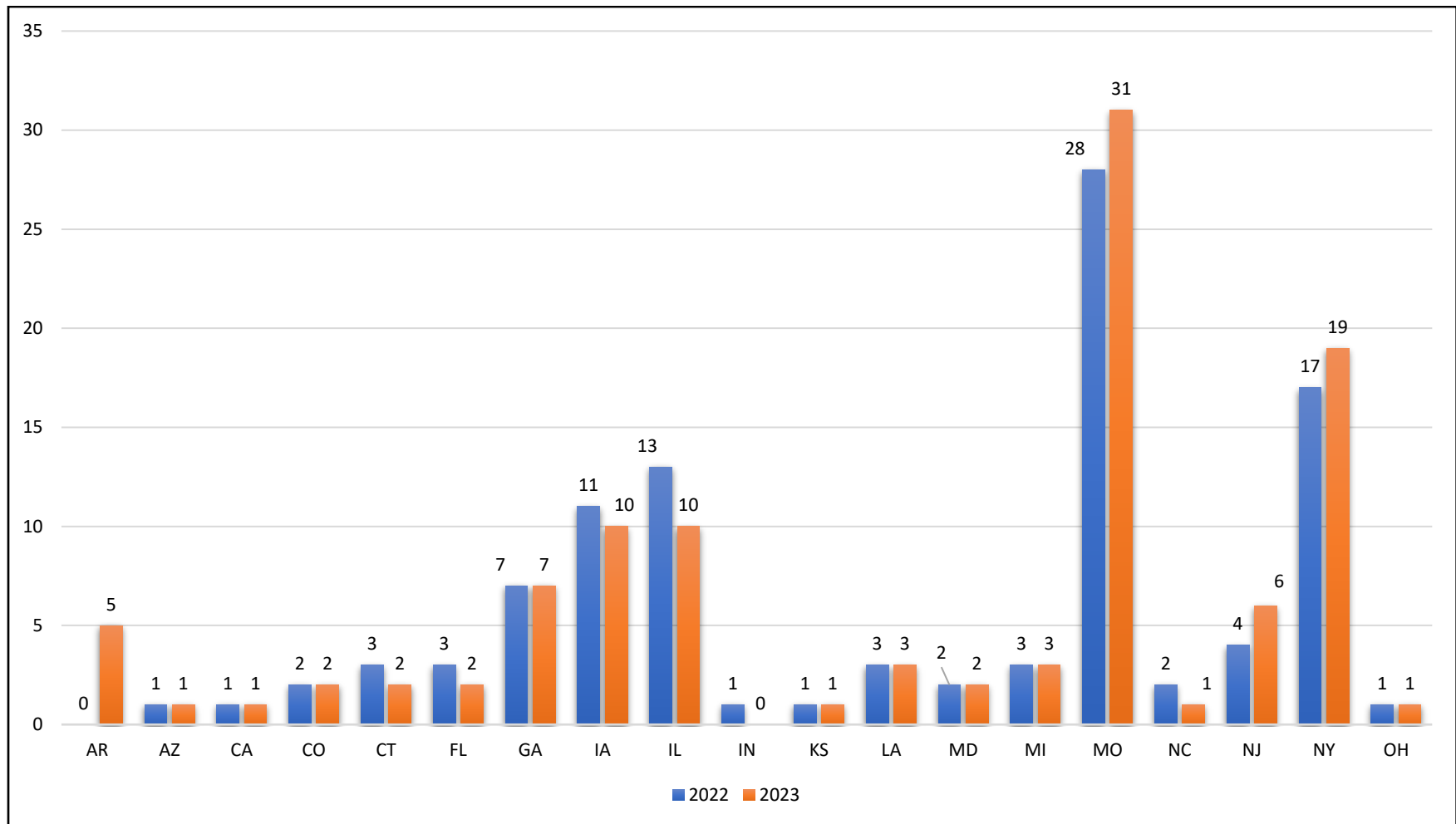
During the 2021-2022 school year, NSIP worked with 103 school districts. During the 2022-2023 school year, NSIP worked with 107 school districts. This is an increase of four districts. The largest increase came with the addition of the state of Arkansas: five new districts.

	6/1/2022	6/1/2023	Change
Districts with TimeTrack Users	103	107	+4

6/1/2022	
State	Districts
AR	0
AZ	1
CA	1
CO	2
CT	3
FL	3
GA	7
IA	11
IL	13
IN	1
KS	1
LA	3
MD	2
MI	3
MO	28
NC	2
NJ	4
NY	17
OH	1
18	103

6/1/2023	
State	Districts
AR	5
AZ	1
CA	1
CO	2
CT	2
FL	2
GA	7
IA	10
IL	10
IN	0
KS	1
LA	3
MD	2
MI	3
MO	31
NC	1
NJ	6
NY	19
OH	1
18	107

Change	
State	+/-
AR	+5
AZ	0
CA	0
CO	0
CT	-1
FL	-1
GA	0
IA	-1
IL	-3
IN	-1
KS	0
LA	0
MD	0
MI	0
MO	+3
NC	-1
NJ	+2
NY	+2
OH	0
18	+4

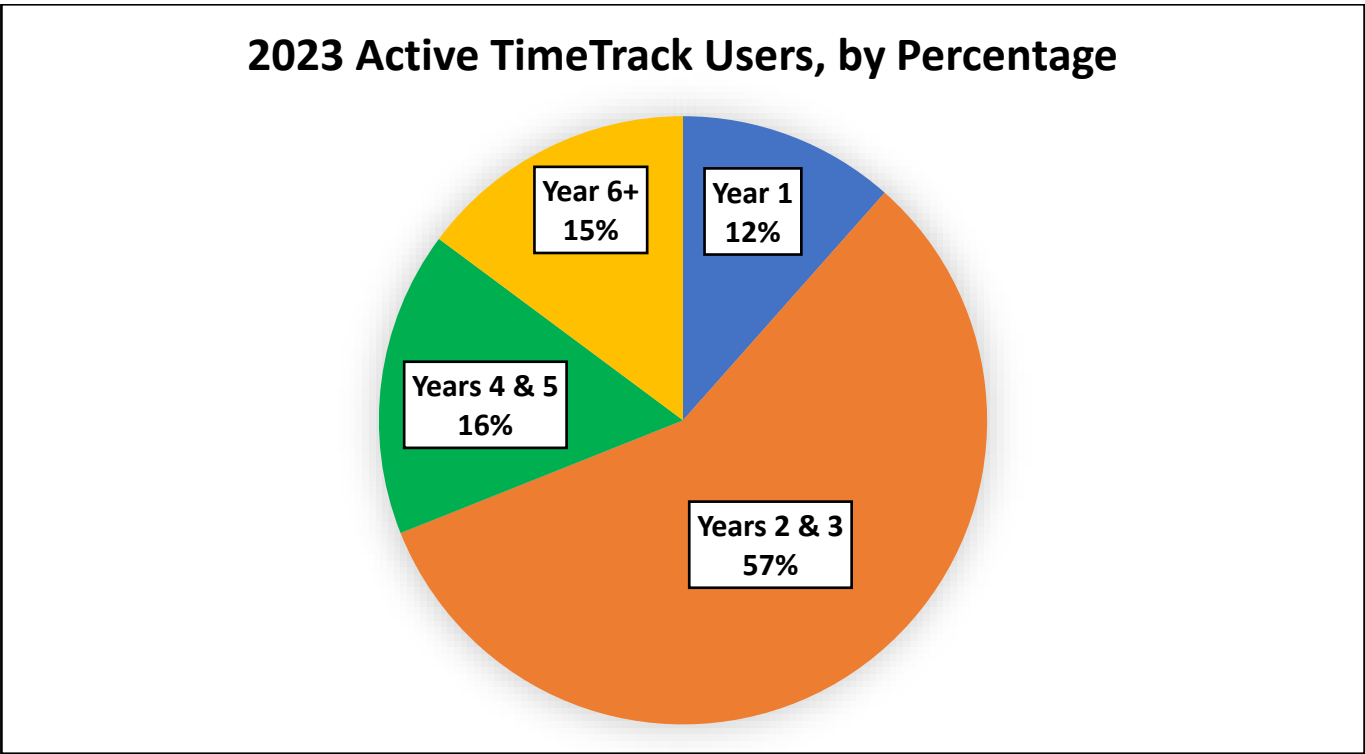
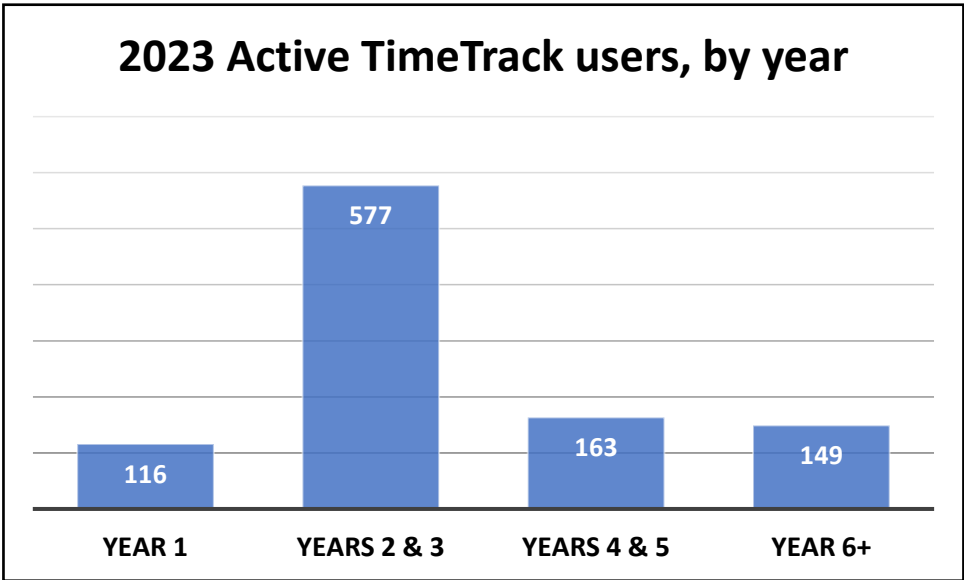


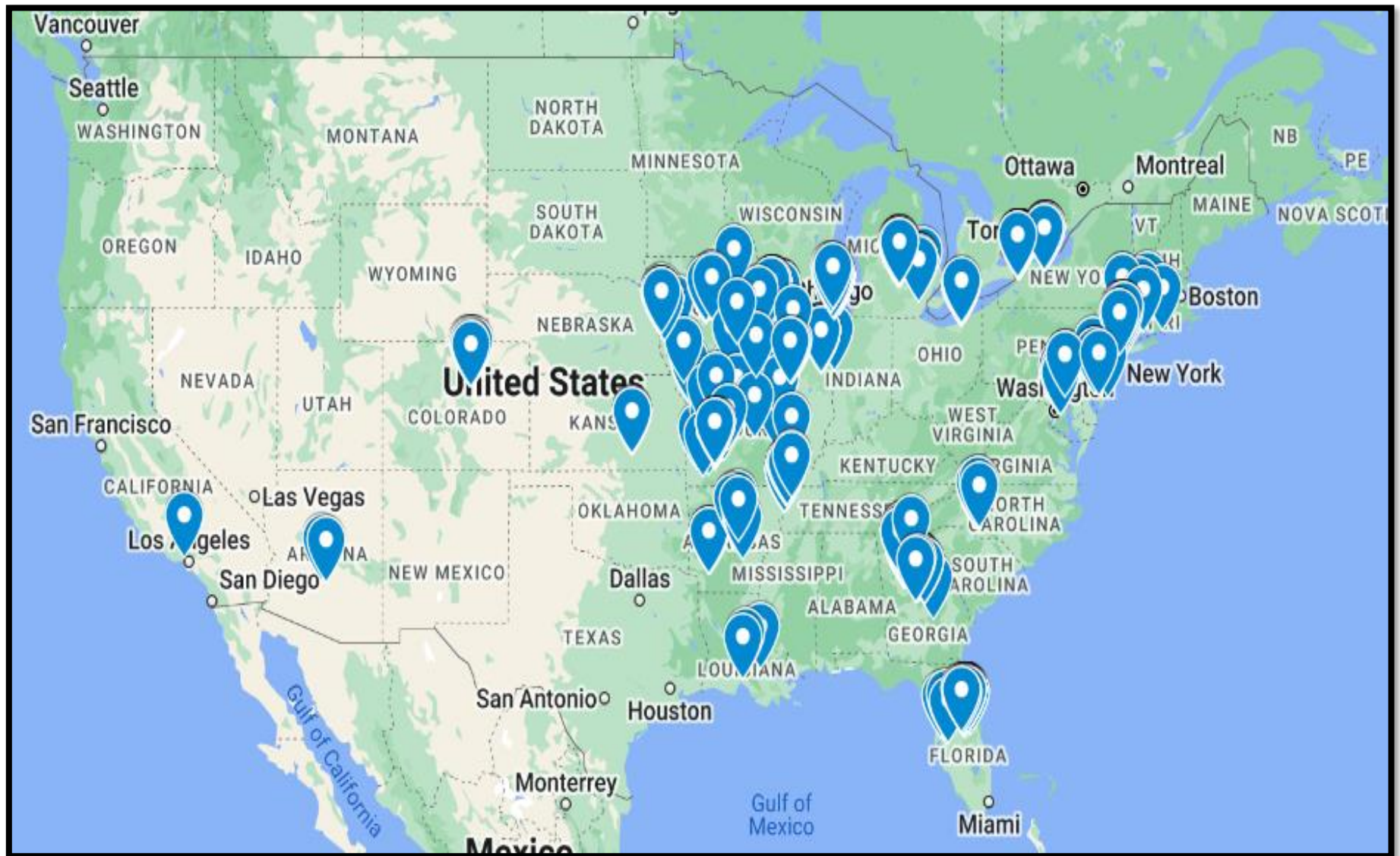
Active SAM Districts 2021-22 & 2022-23 School Years

Comments from TimeTrack Owners and Time Change Coaches are included in Addendum A.

The average TimeTrack user has participated in the SAM Process for 2.27 years.

Year	Users
Year 1	116
Years 2 & 3	577
Years 4 & 5	163
Year 6+	149
Total:	1005





2022-2023 School Year TimeTrack User: Locations

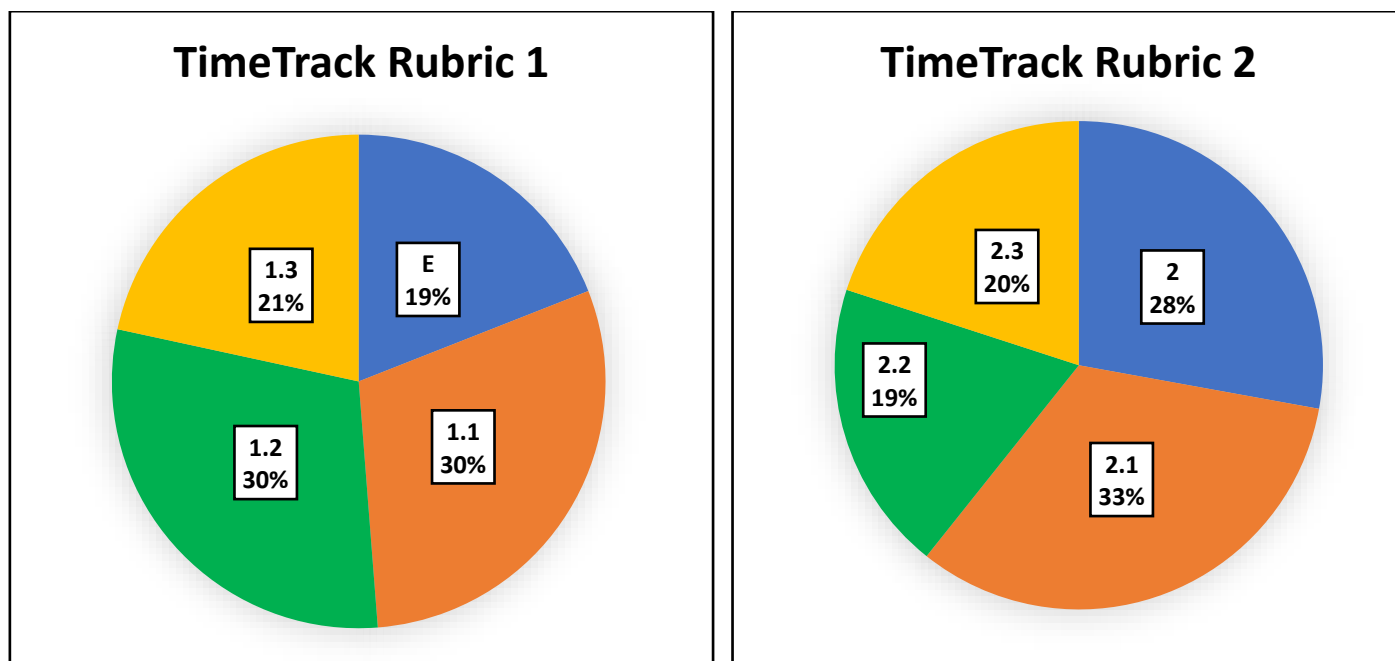
Comments from TimeTrack Owners and Time Change Coaches are included in Addendum A.

TimeTrack User Rubric Performance Assessment

TimeTrack User Rubric Levels		
Rubric 1	Count	%
E (Is still working to master all elements of Rubric 1, level 1)	185	19.03%
1.1 (Has mastered all elements of Rubric 1, level 1)	289	29.73%
1.2 (Has mastered all elements of Rubric 1, level 2)	288	29.63%
1.3 (Has mastered all elements of Rubric 1, level 3)	210	21.60%
Total:	972	

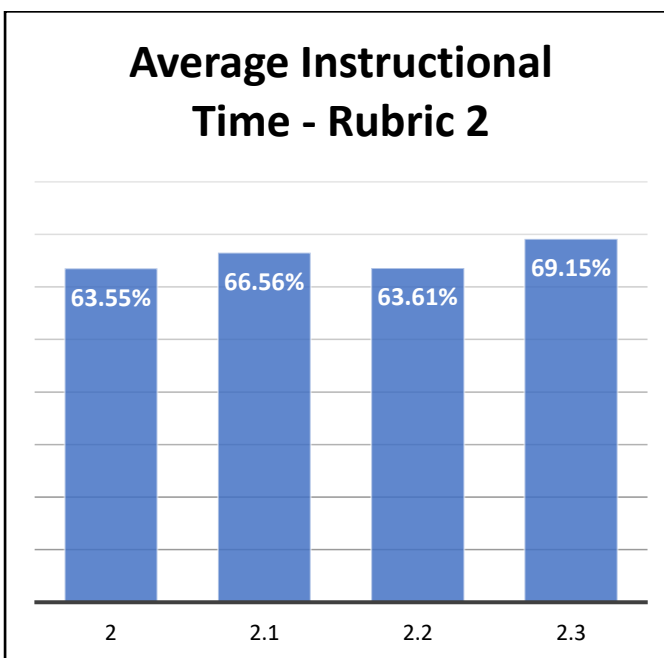
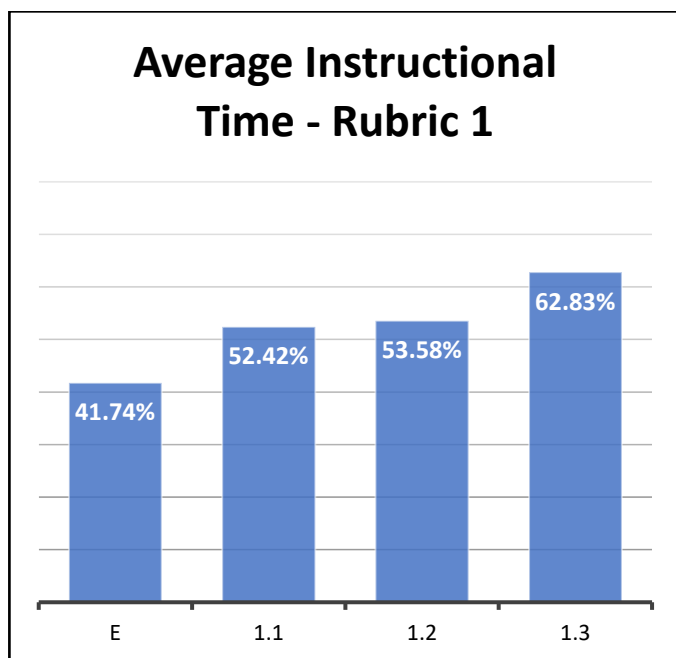
Rubric 2	Count	%
2.0 (Is still working to master all elements of Rubric 2, level 1)	39	27.86%
2.1 (Has mastered all elements of Rubric 2, level 1)	46	32.86%
2.2 (Has mastered all elements of Rubric 2, level 2)	27	19.29%
2.3 (Has mastered all elements of Rubric 2, level 3)	28	20.00%
Total:	140	

Note: TimeTrack users who mastered all elements of Rubric 1.3 were given the option of completing Rubric 2. One hundred and forty of the two hundred and ten eligible TimeTrack users, 66%, elected this option.



Instructional Time Spent by Rubric Level	
Rubric 1	%
E (Is still working to master all elements of Rubric 1, level 1)	41.74%
1.1 (Has mastered all elements of Rubric 1, level 1)	52.42%
1.2 (Has mastered all elements of Rubric 1, level 2)	53.58%
1.3 (Has mastered all elements of Rubric 1, level 3)	62.83%
Overall average	52.64%

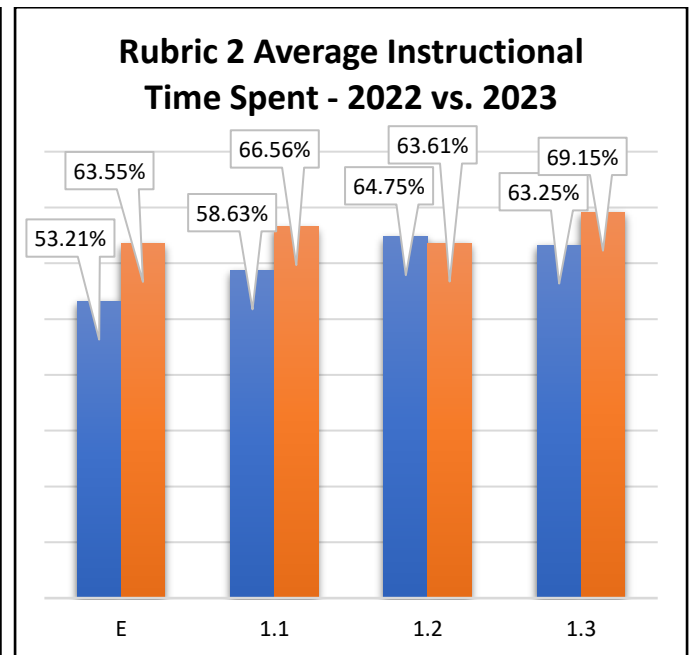
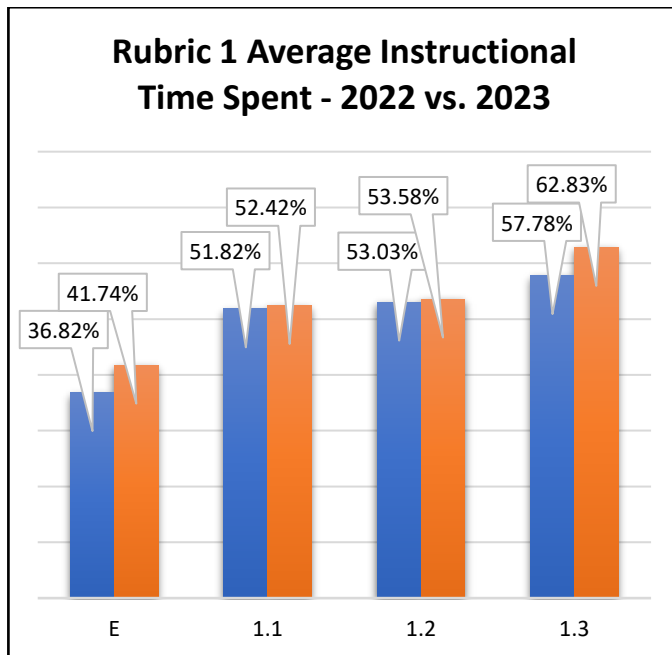
Rubric 2	%
2.0 (Is still working to master all elements of Rubric 2, level 1)	63.55%
2.1 (Has mastered all elements of Rubric 2, level 1)	66.56%
2.2 (Has mastered all elements of Rubric 2, level 2)	63.61%
2.3 (Has mastered all elements of Rubric 2, level 3)	69.15%
Overall average	65.67%



Note: A national study determined principals who do not do the SAM process spend 13% of their time instructionally engaged. (Grissom, Loeb, & Master, 2013)

Instructional Time Spent by Rubric Level, Comparison 2021-22 and 2022-23 School Years			
Overall	49.86%	52.64%	2.78%
Rubric 1	2022	2023	Change
E (Is still working to master all elements of Rubric 1, level 1)	36.82%	41.74%	4.92%
1.1 (Has mastered all elements of Rubric 1, level 1)	51.82%	52.42%	0.60%
1.2 (Has mastered all elements of Rubric 1, level 2)	53.03%	53.58%	0.55%
1.3 (Has mastered all elements of Rubric 1, level 3)	57.78%	62.83%	5.05%

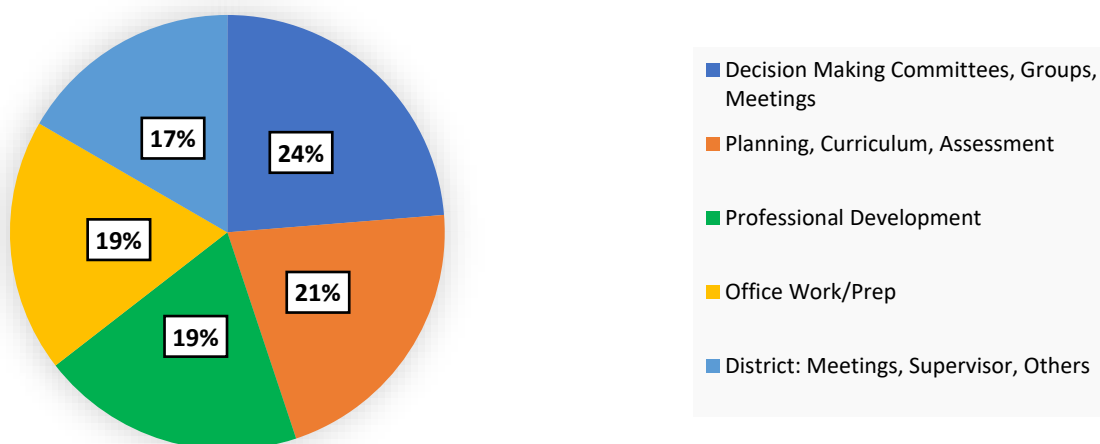
Rubric 2	2022	2023	Change
2.0 (Still working to master all elements of Rubric 2, level 1)	53.21%	63.55%	10.34%
2.1 (Has mastered all elements of Rubric 2, level 1)	58.63%	66.56%	7.93%
2.2 (Has mastered all elements of Rubric 2, level 2)	64.75%	63.61%	-1.14%
2.3 (Has mastered all elements of Rubric 2, level 3)	63.25%	69.15%	5.90%



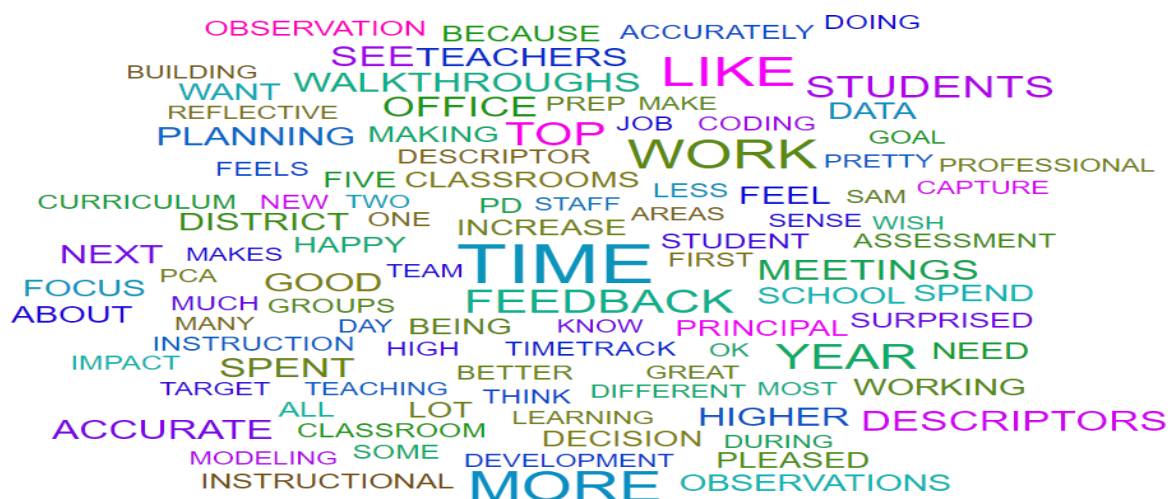
How do TimeTrack users spend their Instructional time?

Aggregated Top 5 Descriptors – Overall	Count
Decision Making Committees, Groups, Meetings	812
Planning, Curriculum, Assessment	724
Professional Development	672
Office Work/Prep	645
District: Meetings, Supervisor, Others	570

Aggregated Top 5 Descriptors - Overall

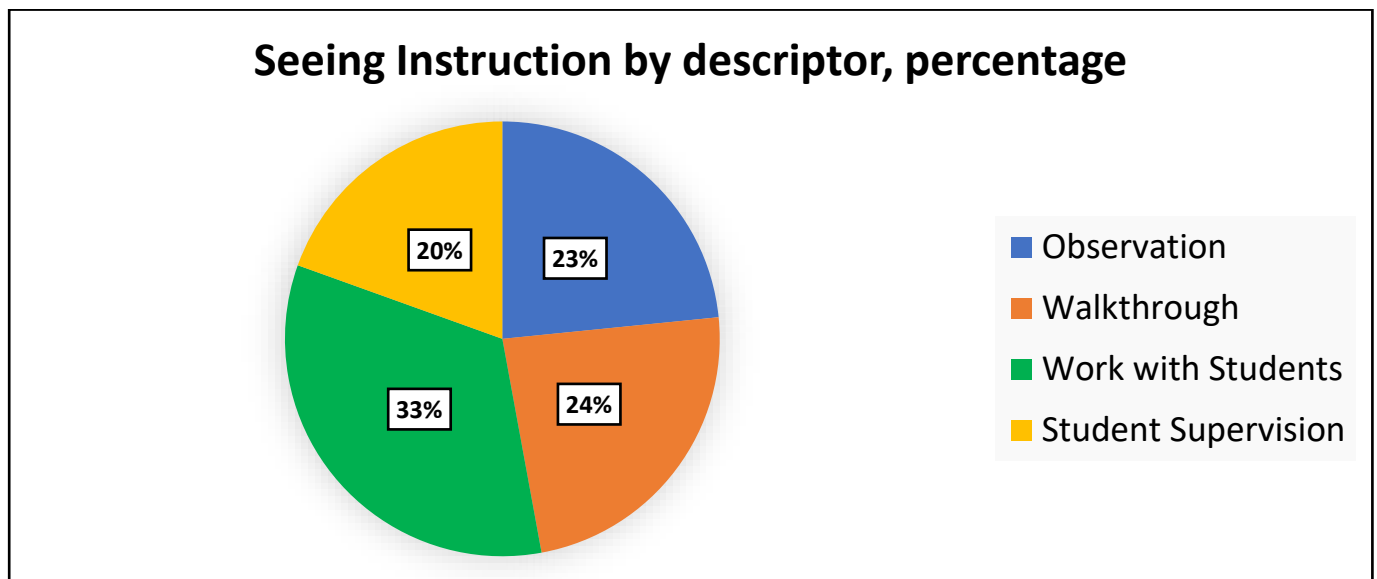
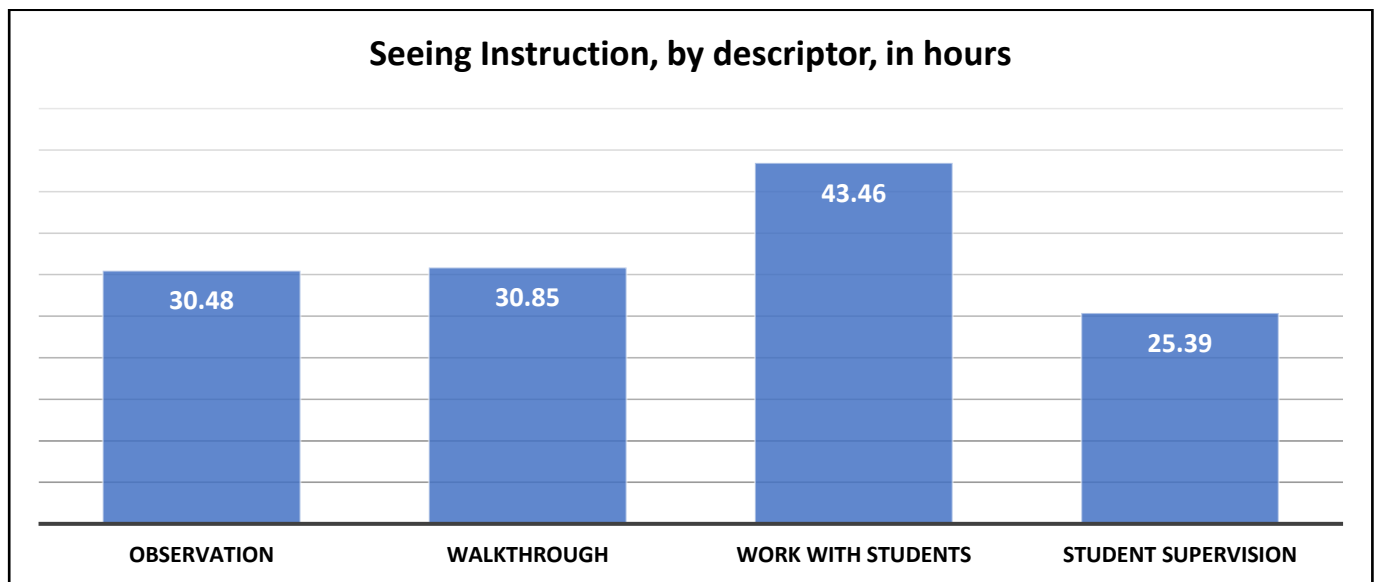


How do you feel about these being your top five descriptors in terms of time spent? *(complete comments, addendum A)*



Instructional Time: Seeing Instruction

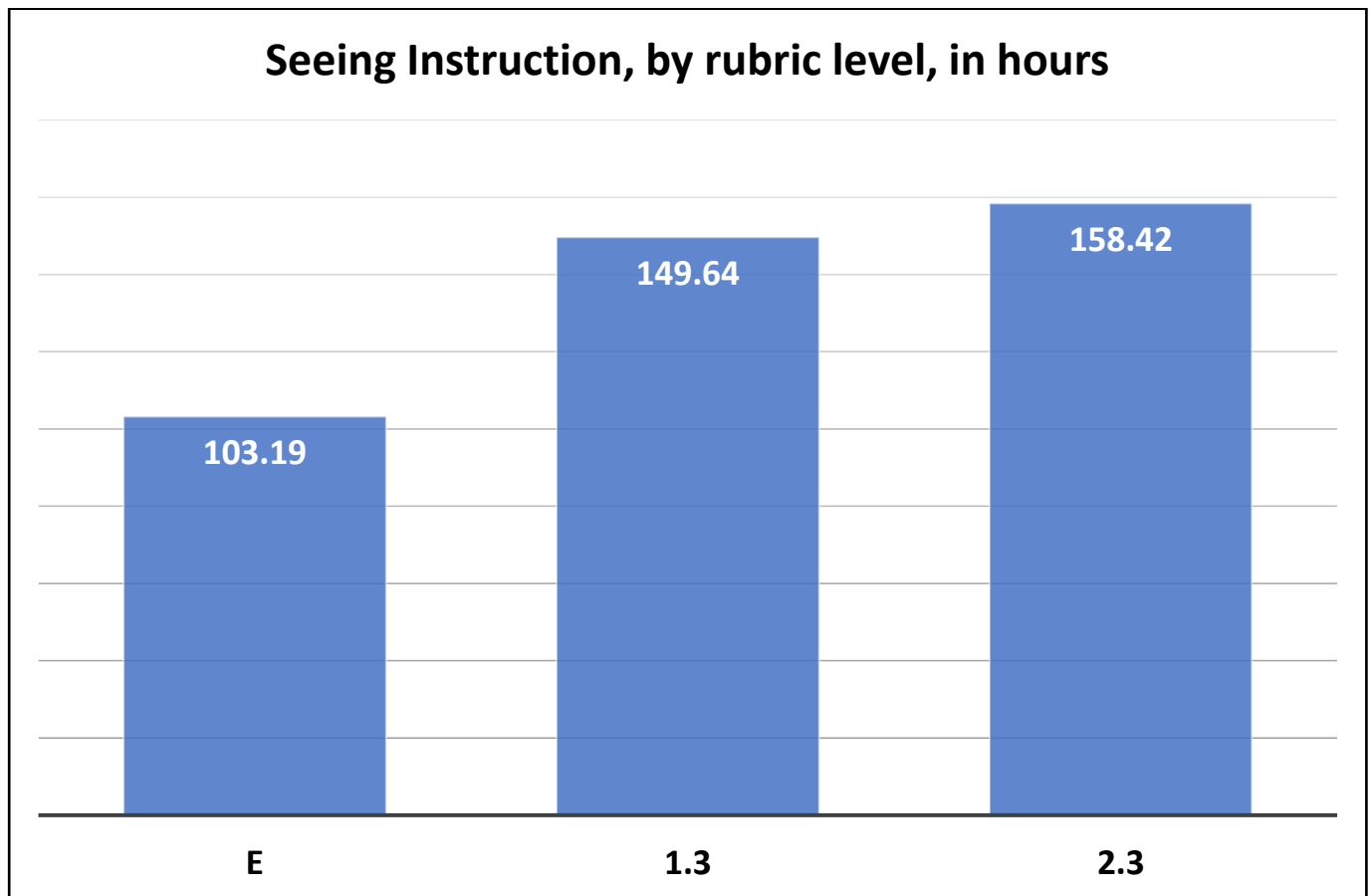
Seeing Instruction, by descriptor, in hours	Seeing Instruction, Total hours	Observation	Walkthrough	Work with Students	Student Supervision
All Rubric Levels:	130.18	30.48	30.85	43.46	25.39
Seeing Instruction, by descriptor, percentage	Seeing Instruction %	Observation	Walkthrough	Work with Students	Student Supervision
All Rubric Levels:	10.80%	2.50%	2.61%	3.60%	2.09%



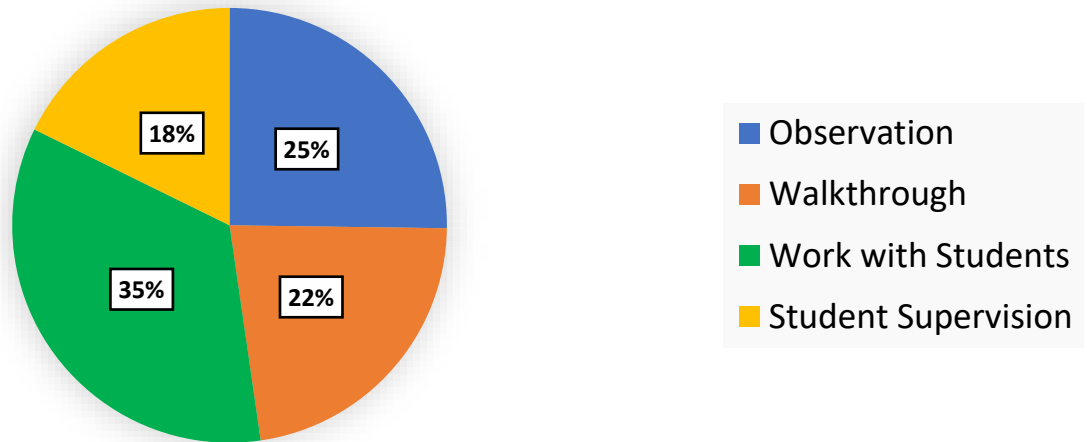
Seeing Instruction: Time spent by rubric level

Rubric Level	Seeing Instruction Hours	Observation	Walkthrough	Work with Students	Student Supervision
E	103.19	26.02	23.21	35.66	18.3
1.3	149.64	32.35	37.41	47.87	32.01
2.3	158.42	40.99	38.52	60.34	18.57

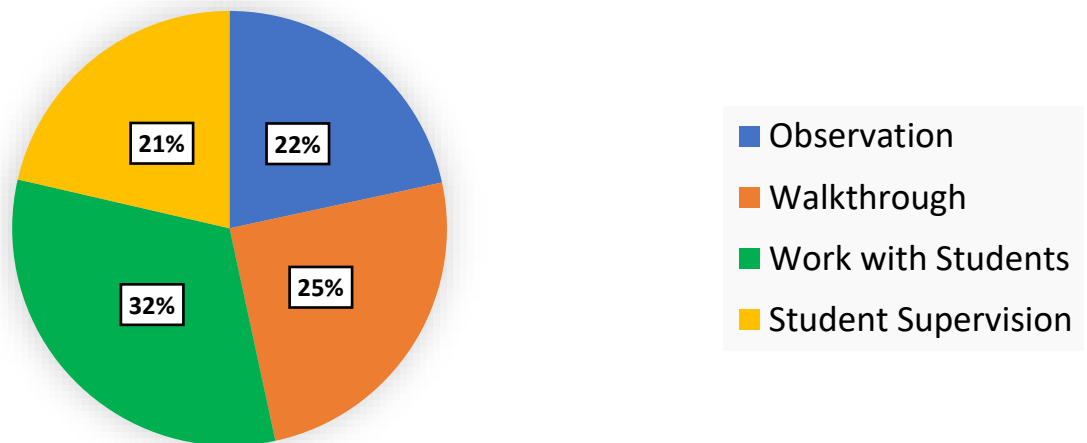
Rubric Level	Seeing Instruction %	Observation	Walkthrough	Work with Students	Student Supervision
E	9.12%	2.36%	2.13%	3.13%	1.50%
1.3	11.54%	2.51%	3.19%	3.45%	2.39%
2.3	11.43%	2.95%	3.02%	4.08%	1.38%



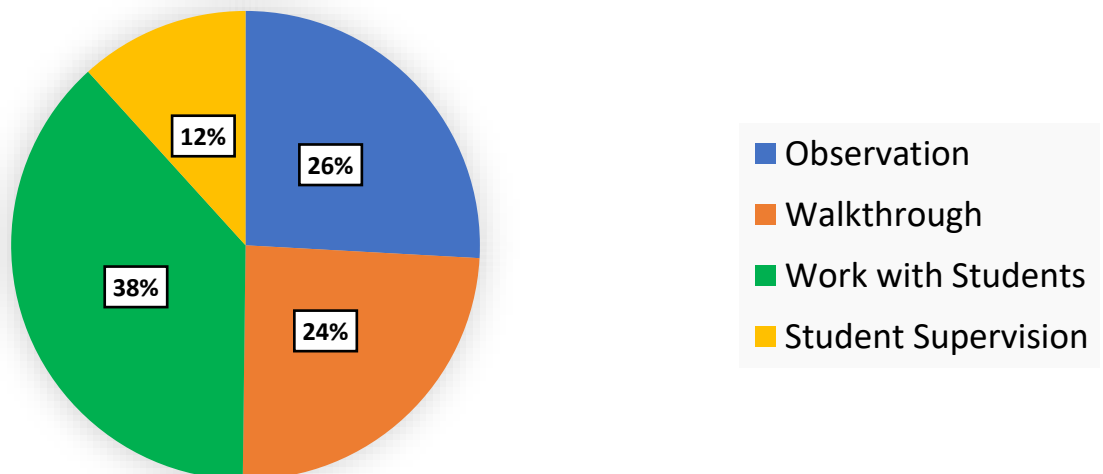
Seeing Instruction - Rubric Level E



Seeing Instruction - Rubric Level 1.3



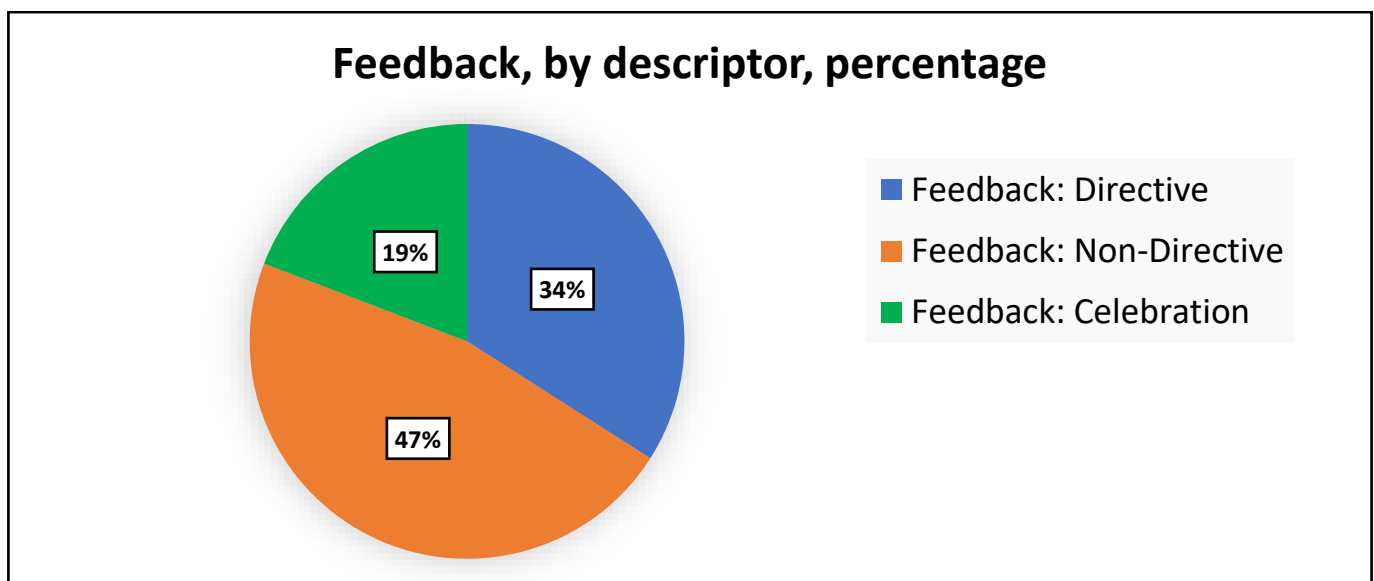
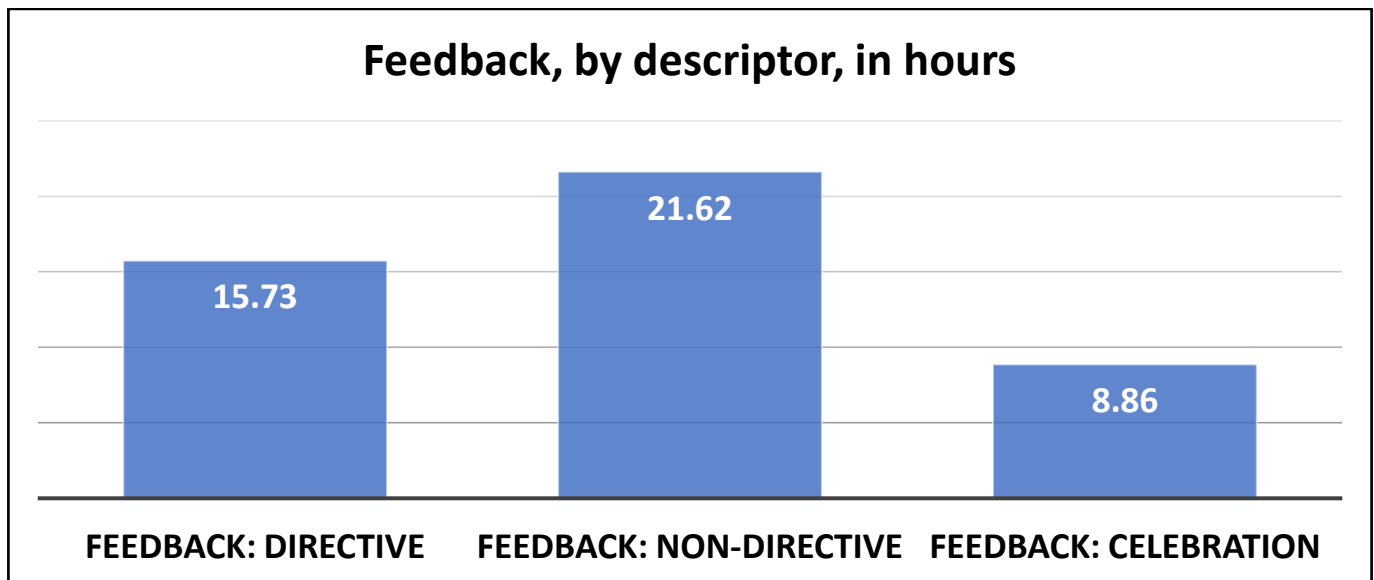
Seeing Instruction - Rubric Level 2.3



Instructional Time: Feedback

Feedback, by descriptor, in hours	Feedback: Total Hours	Feedback: Directive	Feedback: Non-Directive	Feedback: Celebration
All Rubric Levels:	46.21	15.73	21.62	8.86

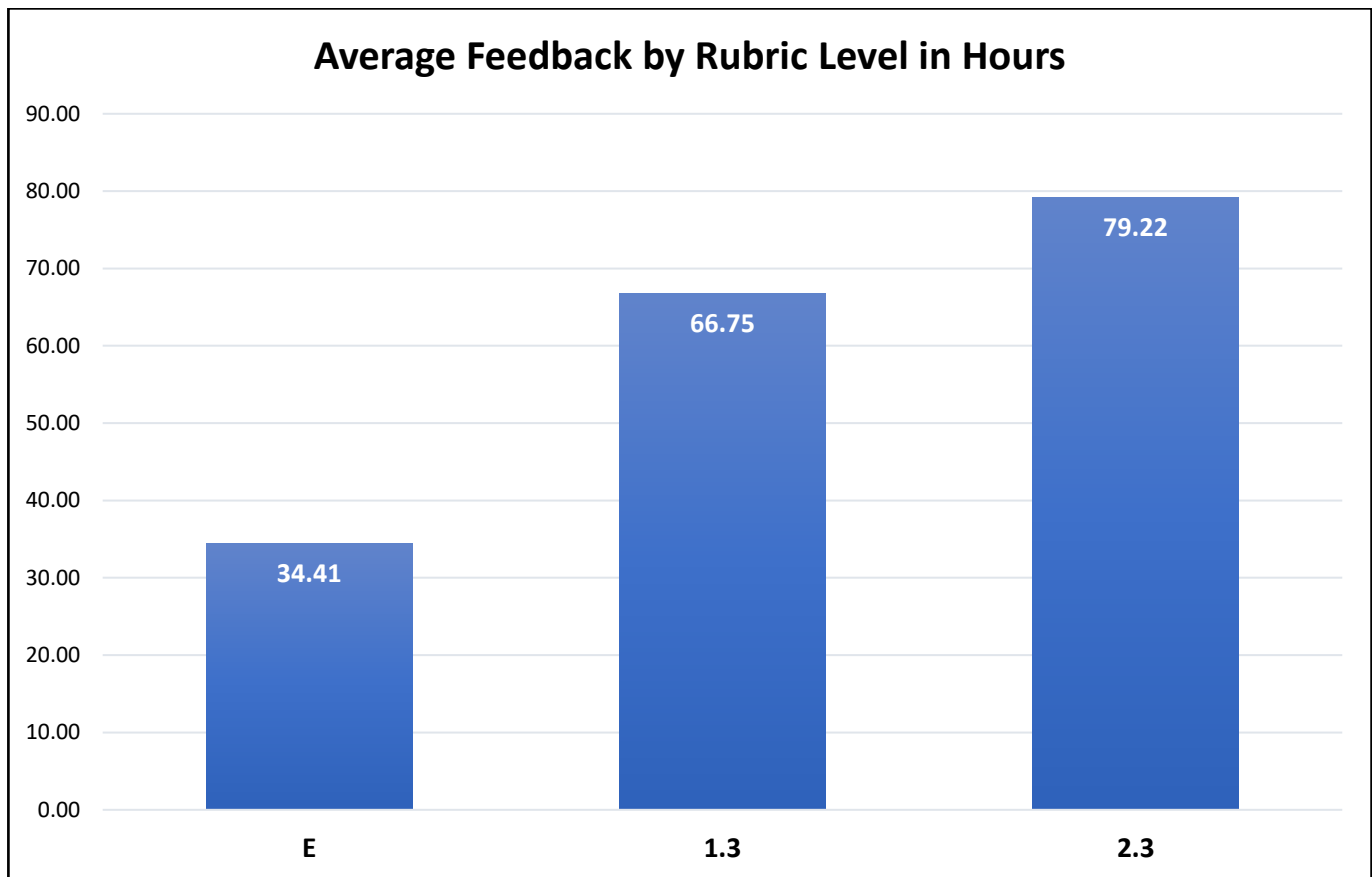
Feedback, by descriptor, percentage	Feedback: Total Percentage	Feedback: Directive	Feedback: Non-Directive	Feedback: Celebration
All Rubric Levels:	3.75%	1.25%	1.79%	0.71%



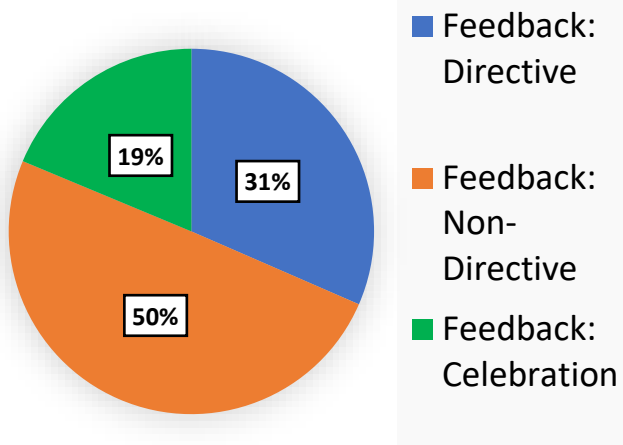
Instructional Time: Feedback: Time spent by rubric level

Rubric Levels	Feedback: Directive	Feedback: Non-Directive	Feedback: Celebration	Average Total Hours
E	10.85	17.12	6.44	34.41
1.3	20.3	33.72	12.73	66.75
2.3	20.62	44.35	14.25	79.22

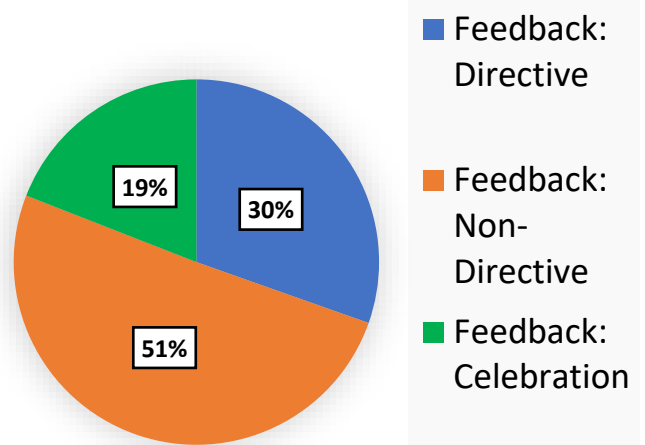
Rubric Levels	Feedback: Directive	Feedback: Non-Directive	Feedback: Celebration	Average %
E	0.91%	1.62%	0.51%	3.04%
1.3	1.59%	2.60%	0.95%	5.14%
2.3	1.48%	3.03%	1.10%	5.61%



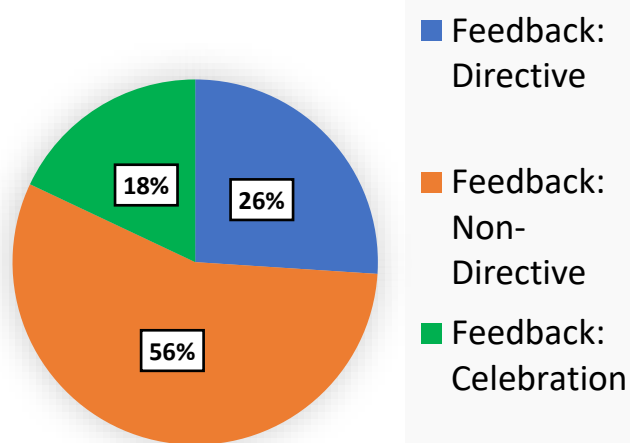
Feedback - Rubric Level E



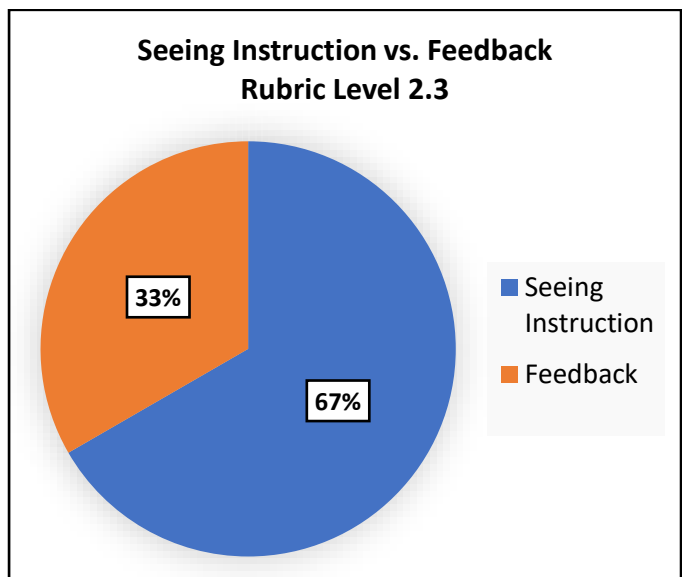
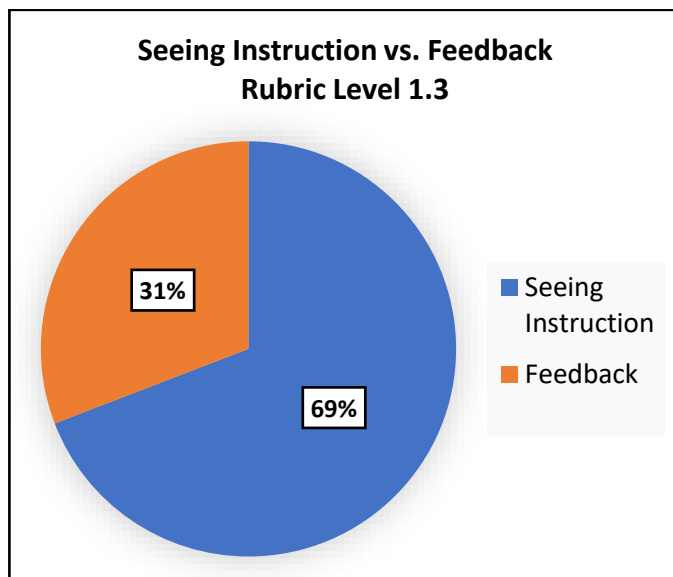
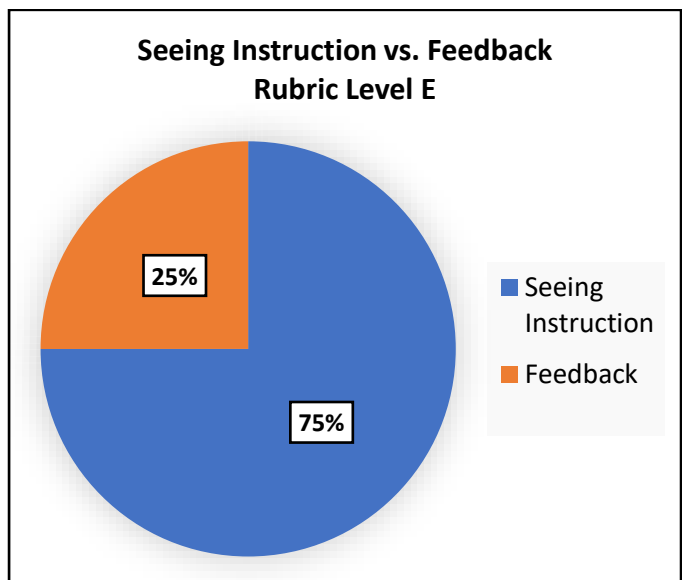
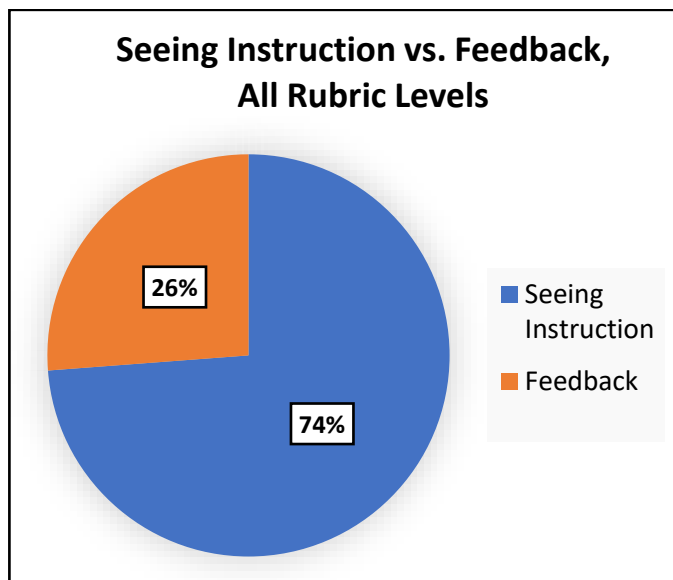
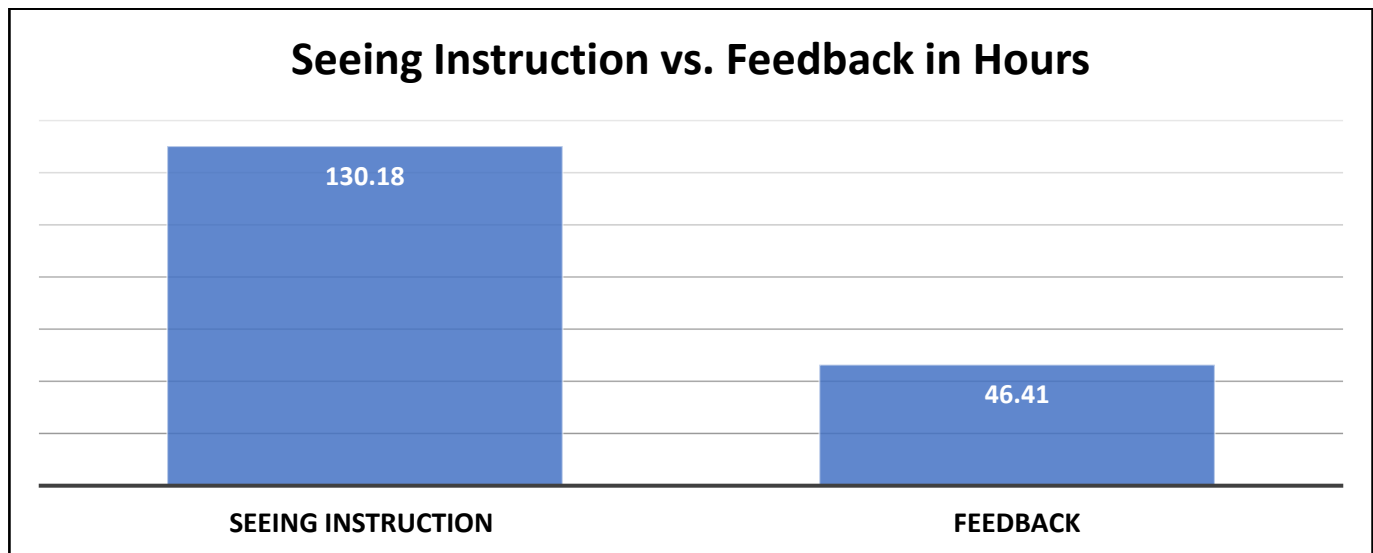
Feedback - Rubric Level 1.3



Feedback - Rubric Level 2.3



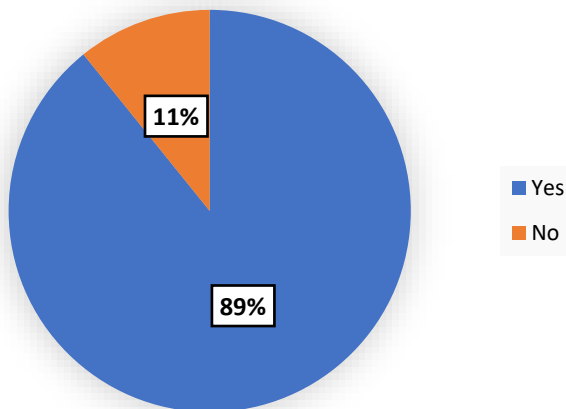
Comparing the amount of time spent: Seeing Instruction vs. Feedback



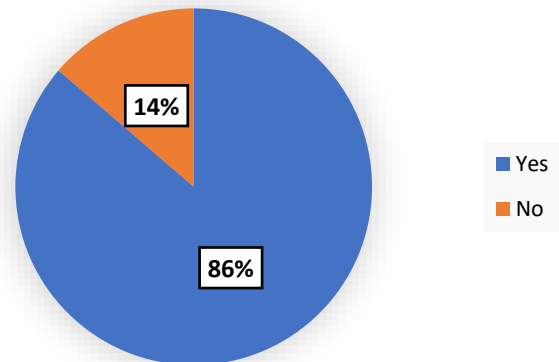
TimeTrack users were asked four questions concerning the impact of their instructional time.

Impact Questions	Yes	No	% Yes
Users able to connect time use with improved teacher practice:	867	105	89.20%
Users able to connect time use with improved student performance:	839	133	86.32%
Users able to connect daily SAM work with School Improvement Plan:	833	139	85.70%
Users able to connect daily SAM work with District Improvement Plan:	845	127	86.93%

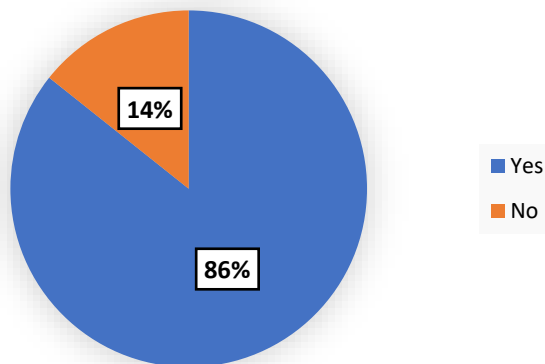
**Users able to connect time use
with improved teacher practice**



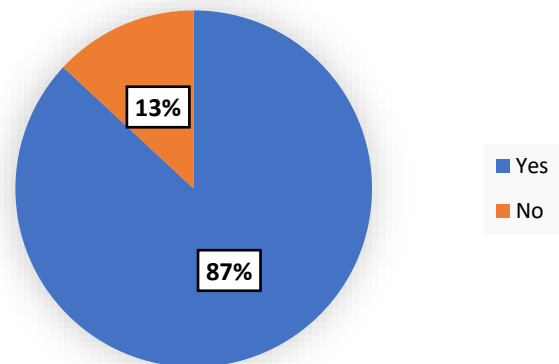
**Users able to connect time use
with improved student
performance**



**Users able to connect daily SAM
work with School Improvement
Plan**



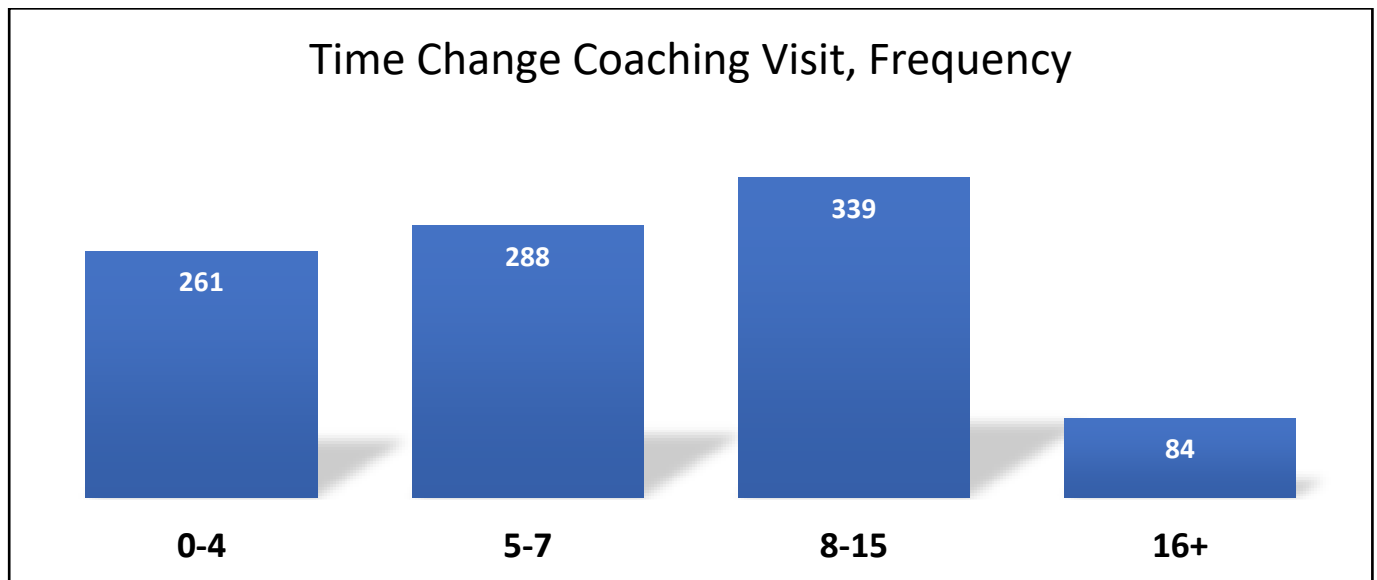
**Users able to connect daily SAM
work with District Improvement
Plan**



Time Change Coaching Visits: Frequency

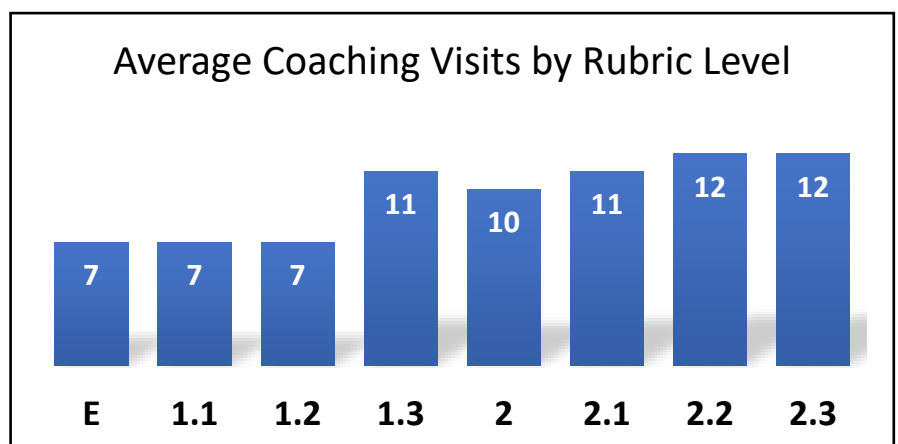
Average number of Time Change Coach visits per TimeTrack user: 8

Time Change Coaching Visit, Frequency									
Visits	Overall	E	1.1	1.2	1.3	2	2.1	2.2	2.3
0-4	261	98	90	63	10	5	2	1	0
5-7	288	35	90	120	43	4	9	3	3
8-15	339	32	91	101	115	22	26	15	11
16+	84	20	12	4	42	8	9	8	7



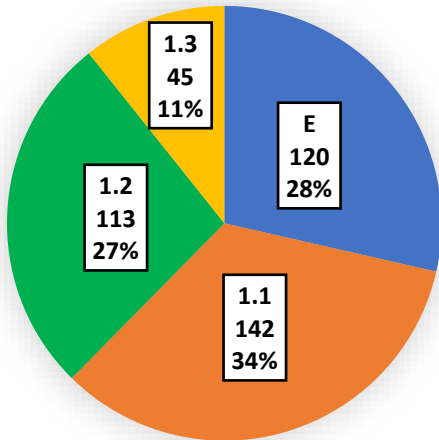
Average coaching visits by rubric level

Average Coaching Visits	
Rubric Level	Visits
Overall	8
E	7
1.1	7
1.2	7
1.3	11
2	10
2.1	11
2.2	12
2.3	12

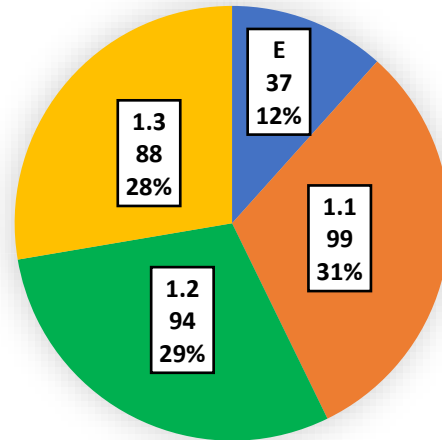


Rubric level by length of SAM process participation

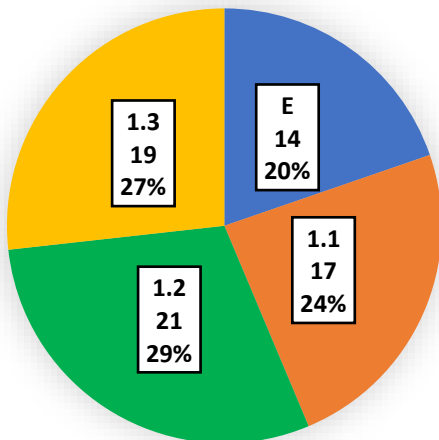
Rubric 1, 1 Year or less



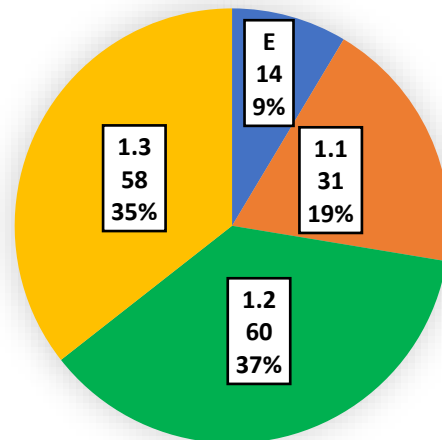
Rubric 1, 2 years



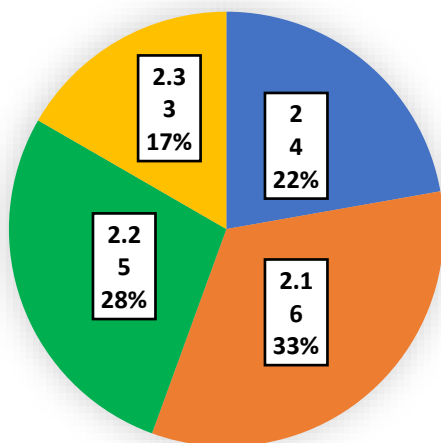
Rubric 1, 3 years



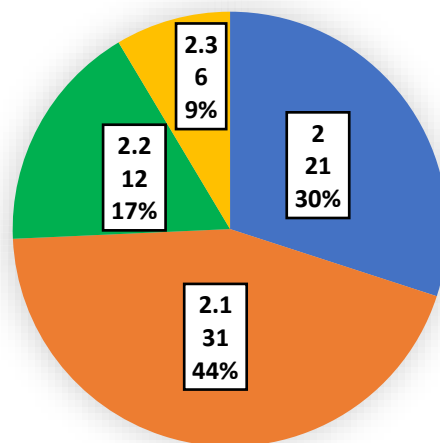
Rubric 1, 4 years or more



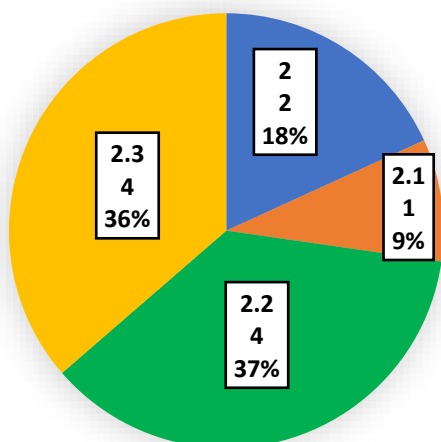
Rubric 2, 1 year or less



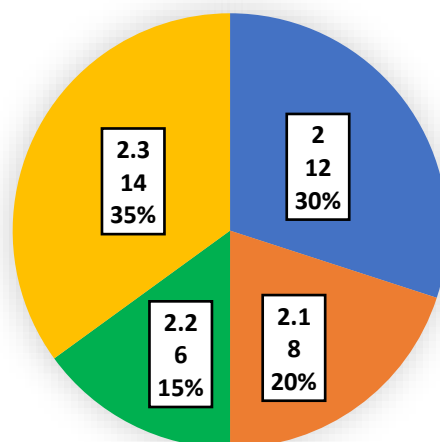
Rubric 2, 2 years



Rubric 2, 3 years



Rubric 2, 4 years or more

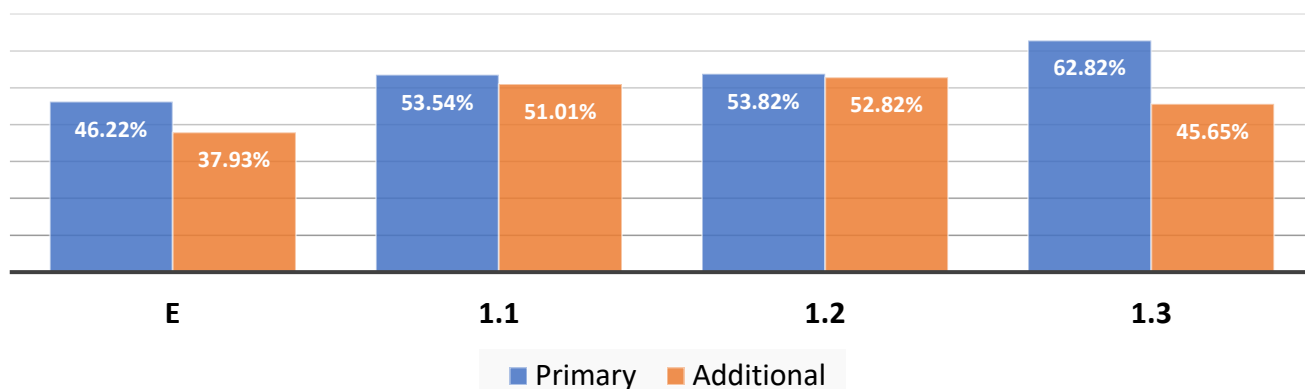


Comparison: Primary TimeTrack Users and Additional

Average Instructional Time by Rubric Level	Primary	Additional	Overall
Primary vs. Secondary	54.61%	50.43%	52.98%
Rubric 1			
E (Is still working to master all elements of Rubric 1, level 1)	46.22%	37.93%	41.74%
1.1 (Has mastered all elements of Rubric 1, level 1)	53.54%	51.01%	52.42%
1.2 (Has mastered all elements of Rubric 1, level 2)	53.82%	52.82%	53.58%
1.3 (Has mastered all elements of Rubric 1, level 3)	62.82%	45.65%	62.83%

Rubric 2	Primary	Additional	Overall
2.0 (Still working to master all elements of Rubric 2, level 1)	67.78%	57.47%	63.55%
2.1 (Has mastered all elements of Rubric 2, level 1)	66.88%	66.26%	66.56%
2.2 (Has mastered all elements of Rubric 2, level 2)	61.65%	65.44%	63.61%
2.3 (Has mastered all elements of Rubric 2, level 3)	69.50%	68.91%	69.15%

**Instructional Time by Rubric Level,
Primary vs. Secondary, Rubric 1**



**Instructional Time by Rubric Level,
Primary vs. Secondary, Rubric 2**

